

**THE SCHOOL DISTRICT OF ESCAMBIA COUNTY
10 MONTH GRANDFATHER INSTRUCTIONAL SALARY SCHEDULE
FOR THE FISCAL YEAR ENDING JUNE 30, 2023
ALL PROFESSIONAL SERVICE CONTRACT AND
CONTINUING CONTRACT INSTRUCTIONAL PERSONNEL**

2-7-23 C. Gray
2-7-23 [Signature]

Level	Amount	Level	Amount	Level	Amount
1	45,700.00	51	55,700.00	101	65,700.00
2	45,900.00	52	55,900.00	102	65,900.00
3	46,100.00	53	56,100.00	103	66,100.00
4	46,300.00	54	56,300.00	104	66,300.00
5	46,500.00	55	56,500.00	105	66,500.00
6	46,700.00	56	56,700.00	106	66,700.00
7	46,900.00	57	56,900.00	107	66,900.00
8	47,100.00	58	57,100.00	108	67,100.00
9	47,300.00	59	57,300.00	109	67,300.00
10	47,500.00	60	57,500.00	110	67,500.00
11	47,700.00	61	57,700.00	111	67,700.00
12	47,900.00	62	57,900.00	112	67,900.00
13	48,100.00	63	58,100.00	113	68,100.00
14	48,300.00	64	58,300.00	114	68,300.00
15	48,500.00	65	58,500.00	115	68,500.00
16	48,700.00	66	58,700.00	116	68,700.00
17	48,900.00	67	58,900.00	117	68,900.00
18	49,100.00	68	59,100.00	118	69,100.00
19	49,300.00	69	59,300.00	119	69,300.00
20	49,500.00	70	59,500.00	120	69,500.00
21	49,700.00	71	59,700.00	121	69,700.00
22	49,900.00	72	59,900.00	122	69,900.00
23	50,100.00	73	60,100.00	123	70,100.00
24	50,300.00	74	60,300.00	124	70,300.00
25	50,500.00	75	60,500.00	125	70,500.00
26	50,700.00	76	60,700.00	126	70,700.00
27	50,900.00	77	60,900.00	127	70,900.00
28	51,100.00	78	61,100.00	128	71,100.00
29	51,300.00	79	61,300.00	129	71,300.00
30	51,500.00	80	61,500.00	130	71,500.00
31	51,700.00	81	61,700.00	131	71,700.00
32	51,900.00	82	61,900.00	132	71,900.00
33	52,100.00	83	62,100.00	133	72,100.00
34	52,300.00	84	62,300.00	134	72,300.00
35	52,500.00	85	62,500.00	135	72,500.00
36	52,700.00	86	62,700.00	136	72,700.00
37	52,900.00	87	62,900.00	137	72,900.00
38	53,100.00	88	63,100.00	138	73,100.00
39	53,300.00	89	63,300.00	139	73,300.00
40	53,500.00	90	63,500.00	140	73,500.00
41	53,700.00	91	63,700.00	141	73,700.00
42	53,900.00	92	63,900.00	142	73,900.00
43	54,100.00	93	64,100.00	143	74,100.00
44	54,300.00	94	64,300.00	144	74,300.00
45	54,500.00	95	64,500.00	145	74,500.00
46	54,700.00	96	64,700.00	146	74,700.00
47	54,900.00	97	64,900.00	147	74,900.00
48	55,100.00	98	65,100.00	148	75,100.00
49	55,300.00	99	65,300.00	149	75,300.00
50	55,500.00	100	65,500.00	150	75,500.00

Salary Supplements:

- (1) Performance pay supplement (based on 2021-22 school year): Effective/Highly Effective - \$200
- (2) Advanced degree supplement (in field/out of field) - according to Advanced Degree Pay Schedule.
- (3) Reading endorsement supplement - \$300 (includes all instructional staff with endorsement)
- (4) Virtual School teachers receive \$130 per student for courses successfully completed.
- (5) Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(l)&(n), Florida Statutes.
- (6) Exceptional Student Education (ESE) teacher supplement - \$300

**THE SCHOOL DISTRICT OF ESCAMBIA COUNTY
11 MONTH GRANDFATHER INSTRUCTIONAL SALARY SCHEDULE
FOR THE FISCAL YEAR ENDING JUNE 30, 2023
ALL PROFESSIONAL SERVICE CONTRACT AND
CONTINUING CONTRACT INSTRUCTIONAL PERSONNEL**

Level	Amount	Level	Amount	Level	Amount
1	50,270.00	51	61,270.00	101	72,270.00
2	50,490.00	52	61,490.00	102	72,490.00
3	50,710.00	53	61,710.00	103	72,710.00
4	50,930.00	54	61,930.00	104	72,930.00
5	51,150.00	55	62,150.00	105	73,150.00
6	51,370.00	56	62,370.00	106	73,370.00
7	51,590.00	57	62,590.00	107	73,590.00
8	51,810.00	58	62,810.00	108	73,810.00
9	52,030.00	59	63,030.00	109	74,030.00
10	52,250.00	60	63,250.00	110	74,250.00
11	52,470.00	61	63,470.00	111	74,470.00
12	52,690.00	62	63,690.00	112	74,690.00
13	52,910.00	63	63,910.00	113	74,910.00
14	53,130.00	64	64,130.00	114	75,130.00
15	53,350.00	65	64,350.00	115	75,350.00
16	53,570.00	66	64,570.00	116	75,570.00
17	53,790.00	67	64,790.00	117	75,790.00
18	54,010.00	68	65,010.00	118	76,010.00
19	54,230.00	69	65,230.00	119	76,230.00
20	54,450.00	70	65,450.00	120	76,450.00
21	54,670.00	71	65,670.00	121	76,670.00
22	54,890.00	72	65,890.00	122	76,890.00
23	55,110.00	73	66,110.00	123	77,110.00
24	55,330.00	74	66,330.00	124	77,330.00
25	55,550.00	75	66,550.00	125	77,550.00
26	55,770.00	76	66,770.00	126	77,770.00
27	55,990.00	77	66,990.00	127	77,990.00
28	56,210.00	78	67,210.00	128	78,210.00
29	56,430.00	79	67,430.00	129	78,430.00
30	56,650.00	80	67,650.00	130	78,650.00
31	56,870.00	81	67,870.00	131	78,870.00
32	57,090.00	82	68,090.00	132	79,090.00
33	57,310.00	83	68,310.00	133	79,310.00
34	57,530.00	84	68,530.00	134	79,530.00
35	57,750.00	85	68,750.00	135	79,750.00
36	57,970.00	86	68,970.00	136	79,970.00
37	58,190.00	87	69,190.00	137	80,190.00
38	58,410.00	88	69,410.00	138	80,410.00
39	58,630.00	89	69,630.00	139	80,630.00
40	58,850.00	90	69,850.00	140	80,850.00
41	59,070.00	91	70,070.00	141	81,070.00
42	59,290.00	92	70,290.00	142	81,290.00
43	59,510.00	93	70,510.00	143	81,510.00
44	59,730.00	94	70,730.00	144	81,730.00
45	59,950.00	95	70,950.00	145	81,950.00
46	60,170.00	96	71,170.00	146	82,170.00
47	60,390.00	97	71,390.00	147	82,390.00
48	60,610.00	98	71,610.00	148	82,610.00
49	60,830.00	99	71,830.00	149	82,830.00
50	61,050.00	100	72,050.00	150	83,050.00

Salary Supplements:

- (1) Performance pay supplement (based on 2021-22 school year): Effective/Highly Effective - \$220
- (2) Advanced degree supplement (in field/out of field) - according to Advanced Degree Pay Schedule.
- (3) Reading endorsement supplement - \$300 (includes all instructional staff with endorsement)
- (4) Virtual School teachers receive \$130 per student for courses successfully completed.
- (5) Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(l)&(n), Florida Statutes.
- (6) Exceptional Student Education (ESE) teacher supplement - \$300

**THE SCHOOL DISTRICT OF ESCAMBIA COUNTY
12 MONTH GRANDFATHER INSTRUCTIONAL SALARY SCHEDULE
FOR THE FISCAL YEAR ENDING JUNE 30, 2023
ALL PROFESSIONAL SERVICE CONTRACT AND
CONTINUING CONTRACT INSTRUCTIONAL PERSONNEL**

Level	Amount	Level	Amount	Level	Amount
1	54,840.00	51	66,840.00	101	78,840.00
2	55,080.00	52	67,080.00	102	79,080.00
3	55,320.00	53	67,320.00	103	79,320.00
4	55,560.00	54	67,560.00	104	79,560.00
5	55,800.00	55	67,800.00	105	79,800.00
6	56,040.00	56	68,040.00	106	80,040.00
7	56,280.00	57	68,280.00	107	80,280.00
8	56,520.00	58	68,520.00	108	80,520.00
9	56,760.00	59	68,760.00	109	80,760.00
10	57,000.00	60	69,000.00	110	81,000.00
11	57,240.00	61	69,240.00	111	81,240.00
12	57,480.00	62	69,480.00	112	81,480.00
13	57,720.00	63	69,720.00	113	81,720.00
14	57,960.00	64	69,960.00	114	81,960.00
15	58,200.00	65	70,200.00	115	82,200.00
16	58,440.00	66	70,440.00	116	82,440.00
17	58,680.00	67	70,680.00	117	82,680.00
18	58,920.00	68	70,920.00	118	82,920.00
19	59,160.00	69	71,160.00	119	83,160.00
20	59,400.00	70	71,400.00	120	83,400.00
21	59,640.00	71	71,640.00	121	83,640.00
22	59,880.00	72	71,880.00	122	83,880.00
23	60,120.00	73	72,120.00	123	84,120.00
24	60,360.00	74	72,360.00	124	84,360.00
25	60,600.00	75	72,600.00	125	84,600.00
26	60,840.00	76	72,840.00	126	84,840.00
27	61,080.00	77	73,080.00	127	85,080.00
28	61,320.00	78	73,320.00	128	85,320.00
29	61,560.00	79	73,560.00	129	85,560.00
30	61,800.00	80	73,800.00	130	85,800.00
31	62,040.00	81	74,040.00	131	86,040.00
32	62,280.00	82	74,280.00	132	86,280.00
33	62,520.00	83	74,520.00	133	86,520.00
34	62,760.00	84	74,760.00	134	86,760.00
35	63,000.00	85	75,000.00	135	87,000.00
36	63,240.00	86	75,240.00	136	87,240.00
37	63,480.00	87	75,480.00	137	87,480.00
38	63,720.00	88	75,720.00	138	87,720.00
39	63,960.00	89	75,960.00	139	87,960.00
40	64,200.00	90	76,200.00	140	88,200.00
41	64,440.00	91	76,440.00	141	88,440.00
42	64,680.00	92	76,680.00	142	88,680.00
43	64,920.00	93	76,920.00	143	88,920.00
44	65,160.00	94	77,160.00	144	89,160.00
45	65,400.00	95	77,400.00	145	89,400.00
46	65,640.00	96	77,640.00	146	89,640.00
47	65,880.00	97	77,880.00	147	89,880.00
48	66,120.00	98	78,120.00	148	90,120.00
49	66,360.00	99	78,360.00	149	90,360.00
50	66,600.00	100	78,600.00	150	90,600.00

Salary Supplements:

- (1) Performance pay supplement (based on 2021-22 school year): Effective/Highly Effective - \$240
- (2) Advanced degree supplement (in field/out of field) - according to Advanced Degree Pay Schedule.
- (3) Reading endorsement supplement - \$300 (includes all instructional staff with endorsement)
- (4) Virtual School teachers receive \$130 per student for courses successfully completed.
- (5) Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(l)&(n), Florida Statutes.
- (6) Exceptional Student Education (ESE) teacher supplement - \$300

**THE SCHOOL DISTRICT OF ESCAMBIA COUNTY
10 MONTH PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
FOR THE FISCAL YEAR ENDING JUNE 30, 2023
ALL PROBATIONARY CONTRACT AND ANNUAL CONTRACT
INSTRUCTIONAL PERSONNEL**

Level	Amount	Level	Amount	Level	Amount
1	45,700.00	51	55,700.00	101	65,700.00
2	45,900.00	52	55,900.00	102	65,900.00
3	46,100.00	53	56,100.00	103	66,100.00
4	46,300.00	54	56,300.00	104	66,300.00
5	46,500.00	55	56,500.00	105	66,500.00
6	46,700.00	56	56,700.00	106	66,700.00
7	46,900.00	57	56,900.00	107	66,900.00
8	47,100.00	58	57,100.00	108	67,100.00
9	47,300.00	59	57,300.00	109	67,300.00
10	47,500.00	60	57,500.00	110	67,500.00
11	47,700.00	61	57,700.00	111	67,700.00
12	47,900.00	62	57,900.00	112	67,900.00
13	48,100.00	63	58,100.00	113	68,100.00
14	48,300.00	64	58,300.00	114	68,300.00
15	48,500.00	65	58,500.00	115	68,500.00
16	48,700.00	66	58,700.00	116	68,700.00
17	48,900.00	67	58,900.00	117	68,900.00
18	49,100.00	68	59,100.00	118	69,100.00
19	49,300.00	69	59,300.00	119	69,300.00
20	49,500.00	70	59,500.00	120	69,500.00
21	49,700.00	71	59,700.00	121	69,700.00
22	49,900.00	72	59,900.00	122	69,900.00
23	50,100.00	73	60,100.00	123	70,100.00
24	50,300.00	74	60,300.00	124	70,300.00
25	50,500.00	75	60,500.00	125	70,500.00
26	50,700.00	76	60,700.00	126	70,700.00
27	50,900.00	77	60,900.00	127	70,900.00
28	51,100.00	78	61,100.00	128	71,100.00
29	51,300.00	79	61,300.00	129	71,300.00
30	51,500.00	80	61,500.00	130	71,500.00
31	51,700.00	81	61,700.00	131	71,700.00
32	51,900.00	82	61,900.00	132	71,900.00
33	52,100.00	83	62,100.00	133	72,100.00
34	52,300.00	84	62,300.00	134	72,300.00
35	52,500.00	85	62,500.00	135	72,500.00
36	52,700.00	86	62,700.00	136	72,700.00
37	52,900.00	87	62,900.00	137	72,900.00
38	53,100.00	88	63,100.00	138	73,100.00
39	53,300.00	89	63,300.00	139	73,300.00
40	53,500.00	90	63,500.00	140	73,500.00
41	53,700.00	91	63,700.00	141	73,700.00
42	53,900.00	92	63,900.00	142	73,900.00
43	54,100.00	93	64,100.00	143	74,100.00
44	54,300.00	94	64,300.00	144	74,300.00
45	54,500.00	95	64,500.00	145	74,500.00
46	54,700.00	96	64,700.00	146	74,700.00
47	54,900.00	97	64,900.00	147	74,900.00
48	55,100.00	98	65,100.00	148	75,100.00
49	55,300.00	99	65,300.00	149	75,300.00
50	55,500.00	100	65,500.00	150	75,500.00

Salary Supplements:

- (1) Performance pay supplement (based on 2021-22 school year): Effective - \$200 / Highly Effective - \$400
- (2) Advanced degree supplement (in field/out of field) - according to Advanced Degree Pay Schedule.
- (3) Reading endorsement supplement: \$300 (includes all instructional staff with endorsement)
- (4) Virtual School teachers receive \$130 per student for courses successfully completed.
- (5) Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(l)&(n), Florida Statutes.
- (6) Exceptional Student Education (ESE) teacher supplement - \$300

**THE SCHOOL DISTRICT OF ESCAMBIA COUNTY
11 MONTH PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
FOR THE FISCAL YEAR ENDING JUNE 30, 2023
ALL PROBATIONARY CONTRACT AND ANNUAL CONTRACT
INSTRUCTIONAL PERSONNEL**



Level	Amount	Level	Amount	Level	Amount
1	50,270.00	51	61,270.00	101	72,270.00
2	50,490.00	52	61,490.00	102	72,490.00
3	50,710.00	53	61,710.00	103	72,710.00
4	50,930.00	54	61,930.00	104	72,930.00
5	51,150.00	55	62,150.00	105	73,150.00
6	51,370.00	56	62,370.00	106	73,370.00
7	51,590.00	57	62,590.00	107	73,590.00
8	51,810.00	58	62,810.00	108	73,810.00
9	52,030.00	59	63,030.00	109	74,030.00
10	52,250.00	60	63,250.00	110	74,250.00
11	52,470.00	61	63,470.00	111	74,470.00
12	52,690.00	62	63,690.00	112	74,690.00
13	52,910.00	63	63,910.00	113	74,910.00
14	53,130.00	64	64,130.00	114	75,130.00
15	53,350.00	65	64,350.00	115	75,350.00
16	53,570.00	66	64,570.00	116	75,570.00
17	53,790.00	67	64,790.00	117	75,790.00
18	54,010.00	68	65,010.00	118	76,010.00
19	54,230.00	69	65,230.00	119	76,230.00
20	54,450.00	70	65,450.00	120	76,450.00
21	54,670.00	71	65,670.00	121	76,670.00
22	54,890.00	72	65,890.00	122	76,890.00
23	55,110.00	73	66,110.00	123	77,110.00
24	55,330.00	74	66,330.00	124	77,330.00
25	55,550.00	75	66,550.00	125	77,550.00
26	55,770.00	76	66,770.00	126	77,770.00
27	55,990.00	77	66,990.00	127	77,990.00
28	56,210.00	78	67,210.00	128	78,210.00
29	56,430.00	79	67,430.00	129	78,430.00
30	56,650.00	80	67,650.00	130	78,650.00
31	56,870.00	81	67,870.00	131	78,870.00
32	57,090.00	82	68,090.00	132	79,090.00
33	57,310.00	83	68,310.00	133	79,310.00
34	57,530.00	84	68,530.00	134	79,530.00
35	57,750.00	85	68,750.00	135	79,750.00
36	57,970.00	86	68,970.00	136	79,970.00
37	58,190.00	87	69,190.00	137	80,190.00
38	58,410.00	88	69,410.00	138	80,410.00
39	58,630.00	89	69,630.00	139	80,630.00
40	58,850.00	90	69,850.00	140	80,850.00
41	59,070.00	91	70,070.00	141	81,070.00
42	59,290.00	92	70,290.00	142	81,290.00
43	59,510.00	93	70,510.00	143	81,510.00
44	59,730.00	94	70,730.00	144	81,730.00
45	59,950.00	95	70,950.00	145	81,950.00
46	60,170.00	96	71,170.00	146	82,170.00
47	60,390.00	97	71,390.00	147	82,390.00
48	60,610.00	98	71,610.00	148	82,610.00
49	60,830.00	99	71,830.00	149	82,830.00
50	61,050.00	100	72,050.00	150	83,050.00

Salary Supplements:

- (1) Performance pay supplement (based on 2021-22 school year): Effective - \$220 / Highly Effective - \$440
- (2) Advanced degree supplement (in field/out of field) - according to Advanced Degree Pay Schedule.
- (3) Reading endorsement supplement: \$300 (includes all instructional staff with endorsement)
- (4) Virtual School teachers receive \$130 per student for courses successfully completed.
- (5) Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(l)&(n), Florida Statutes.
- (6) Exceptional Student Education (ESE) teacher supplement - \$300

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12 MONTH PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
FOR THE FISCAL YEAR ENDING JUNE 30, 2023
ALL PROBATIONARY CONTRACT AND ANNUAL CONTRACT
INSTRUCTIONAL PERSONNEL**



<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>
1	54,840.00	51	66,840.00	101	78,840.00
2	55,080.00	52	67,080.00	102	79,080.00
3	55,320.00	53	67,320.00	103	79,320.00
4	55,560.00	54	67,560.00	104	79,560.00
5	55,800.00	55	67,800.00	105	79,800.00
6	56,040.00	56	68,040.00	106	80,040.00
7	56,280.00	57	68,280.00	107	80,280.00
8	56,520.00	58	68,520.00	108	80,520.00
9	56,760.00	59	68,760.00	109	80,760.00
10	57,000.00	60	69,000.00	110	81,000.00
11	57,240.00	61	69,240.00	111	81,240.00
12	57,480.00	62	69,480.00	112	81,480.00
13	57,720.00	63	69,720.00	113	81,720.00
14	57,960.00	64	69,960.00	114	81,960.00
15	58,200.00	65	70,200.00	115	82,200.00
16	58,440.00	66	70,440.00	116	82,440.00
17	58,680.00	67	70,680.00	117	82,680.00
18	58,920.00	68	70,920.00	118	82,920.00
19	59,160.00	69	71,160.00	119	83,160.00
20	59,400.00	70	71,400.00	120	83,400.00
21	59,640.00	71	71,640.00	121	83,640.00
22	59,880.00	72	71,880.00	122	83,880.00
23	60,120.00	73	72,120.00	123	84,120.00
24	60,360.00	74	72,360.00	124	84,360.00
25	60,600.00	75	72,600.00	125	84,600.00
26	60,840.00	76	72,840.00	126	84,840.00
27	61,080.00	77	73,080.00	127	85,080.00
28	61,320.00	78	73,320.00	128	85,320.00
29	61,560.00	79	73,560.00	129	85,560.00
30	61,800.00	80	73,800.00	130	85,800.00
31	62,040.00	81	74,040.00	131	86,040.00
32	62,280.00	82	74,280.00	132	86,280.00
33	62,520.00	83	74,520.00	133	86,520.00
34	62,760.00	84	74,760.00	134	86,760.00
35	63,000.00	85	75,000.00	135	87,000.00
36	63,240.00	86	75,240.00	136	87,240.00
37	63,480.00	87	75,480.00	137	87,480.00
38	63,720.00	88	75,720.00	138	87,720.00
39	63,960.00	89	75,960.00	139	87,960.00
40	64,200.00	90	76,200.00	140	88,200.00
41	64,440.00	91	76,440.00	141	88,440.00
42	64,680.00	92	76,680.00	142	88,680.00
43	64,920.00	93	76,920.00	143	88,920.00
44	65,160.00	94	77,160.00	144	89,160.00
45	65,400.00	95	77,400.00	145	89,400.00
46	65,640.00	96	77,640.00	146	89,640.00
47	65,880.00	97	77,880.00	147	89,880.00
48	66,120.00	98	78,120.00	148	90,120.00
49	66,360.00	99	78,360.00	149	90,360.00
50	66,600.00	100	78,600.00	150	90,600.00

Salary Supplements:

- (1) Performance pay supplement (based on 2021-22 school year): Effective - \$240 / Highly Effective - \$480
- (2) Advanced degree supplement (in field/out of field) - according to Advanced Degree Pay Schedule.
- (3) Reading endorsement supplement: \$300 (includes all instructional staff with endorsement)
- (4) Virtual School teachers receive \$130 per student for courses successfully completed.
- (5) Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(l)&(n), Florida Statutes.
- (6) Exceptional Student Education (ESE) teacher supplement: \$300

**The School District Of Escambia County
Advanced Degree Pay Schedule
For the Fiscal Year Ending June 30, 2023**

OG
2/21

SUPPLEMENT	10 MONTHS	11 MONTHS	12 MONTHS
RANK PAY			
Masters (In-Field)	2,750	3,025	3,300
Masters (Out-of-Field)	1,870	2,057	2,244
Specialist (In-Field)	3,410	3,751	4,092
Specialist (Out-of-Field)	2,860	3,146	3,432
Doctorate (In-Field)	3,960	4,356	4,752
Doctorate (Out-of-Field)	3,630	3,993	4,356

**The School District Of Escambia County
Instructional Supplements Schedule
For the Fiscal Year Ending June 30, 2023**



SUPPLEMENT	PAY PERIOD		EXPERIENCE 0-5 YEARS		EXPERIENCE 6+ YEARS	
	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT
<u>HIGH SCHOOL:</u>						
Athletic Director	JUL	JUN	0.1151	5,260	0.1279	5,845
Head Coach						
Baseball	FEB	MAY	0.1023	4,675	0.1046	4,780
Basketball (Boys & Girls)	NOV	FEB	0.1116	5,100	0.1163	5,315
Cross Country	AUG	OCT	0.0535	2,445	0.0558	2,550
Diving	AUG	OCT	0.0535	2,445	0.0558	2,550
Flag Football (Girls)	FEB	APR	0.0535	2,445	0.0558	2,550
Football	JUL	JUN	0.1593	7,280	0.1674	7,650
Lacrosse	FEB	APR	0.1023	4,675	0.1046	4,780
Golf (Boys & Girls)	AUG	OCT	0.0535	2,445	0.0558	2,550
Soccer (Boys & Girls)	OCT	JAN	0.1023	4,675	0.1046	4,780
Softball	FEB	MAY	0.1023	4,675	0.1046	4,780
Swimming	AUG	OCT	0.0535	2,445	0.0558	2,550
Tennis	JAN	APR	0.0535	2,445	0.0558	2,550
Track (Boys & Girls)	JAN	APR	0.1023	4,675	0.1046	4,780
Volleyball	AUG	OCT	0.1023	4,675	0.1046	4,780
Weightlifting (Boys)	JAN	MAR	0.0535	2,445	0.0558	2,550
Weightlifting (Girls)	OCT	JAN	0.0535	2,445	0.0558	2,550
Wrestling	NOV	FEB	0.0535	2,445	0.0558	2,550
Assistant Coach						
Baseball (J.V. & 9th)	FEB	MAY	0.0616	2,815	0.0628	2,870
Basketball (J.V. Boys & Girls; 9th Boys & Girls)	NOV	FEB	0.0779	3,560	0.0814	3,720
Football - Fall	AUG	NOV	0.0651	2,975	0.0675	3,085
Football - Spring	MAY	JUN	0.0407	1,860	0.0419	1,915
Lacrosse	JAN	APR	0.0616	2,815	0.0628	2,870
Soccer (J.V. Boys & Girls)	OCT	JAN	0.0616	2,815	0.0628	2,870
Softball (J.V. & 9th)	FEB	MAY	0.0616	2,815	0.0628	2,870
Swimming	AUG	OCT	0.0454	2,075	0.0477	2,180
Track (Boys & Girls)	JAN	APR	0.0616	2,815	0.0628	2,870
Volleyball (J.V. & 9th)	AUG	OCT	0.0616	2,815	0.0628	2,870
Cheerleader Sponsor						
9th Grade	AUG	JUN	0.0454	2,075	0.0477	2,180
Junior Varsity	AUG	JUN	0.0454	2,075	0.0477	2,180
Varsity	AUG	JUN	0.0675	3,085	0.0698	3,190

**The School District Of Escambia County
Instructional Supplements Schedule
For the Fiscal Year Ending June 30, 2023**

SUPPLEMENT	PAY PERIOD		EXPERIENCE 0-5 YEARS		EXPERIENCE 6+ YEARS	
	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT

MIDDLE SCHOOL:

Head Coach						
Basketball	AUG	NOV	0.0535	2,445	0.0558	2,550
Football	AUG	NOV	0.0535	2,445	0.0558	2,550
Swimming	DEC	MAR	0.0535	2,445	0.0558	2,550
Track	MAR	MAY	0.0535	2,445	0.0558	2,550
Volleyball	DEC	MAR	0.0535	2,445	0.0558	2,550

Assistant Coach						
Basketball	AUG	NOV	0.0454	2,075	0.0477	2,180
Football	AUG	NOV	0.0454	2,075	0.0477	2,180
Swimming	DEC	MAR	0.0454	2,075	0.0477	2,180
Track	MAR	MAY	0.0454	2,075	0.0477	2,180
Volleyball	DEC	MAR	0.0454	2,075	0.0477	2,180

Cheerleader Sponsor	AUG	JUN	0.0395	1,805	0.0419	1,915
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MUSIC ACTIVITY

HIGH SCHOOL:

Band						
Director	JUL	JUN	0.1256	5,740	0.1302	5,950
Assistant Director	JUL	JUN	0.0895	4,090	0.0918	4,195

Choral						
Director	AUG	JUN	0.0895	4,090	0.0918	4,195
Assistant Director	AUG	JUN	0.0779	3,560	0.0802	3,665

Strings Director	AUG	JUN	0.1035	4,730	0.1070	4,890
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MIDDLE SCHOOL:

Band Director	AUG	JUN	0.0779	3,560	0.0814	3,720
Choral Director	AUG	JUN	0.0535	2,445	0.0558	2,550
Strings Director	AUG	JUN	0.1035	4,730	0.1070	4,890

**The School District Of Escambia County
Instructional Supplements Schedule
For the Fiscal Year Ending June 30, 2023**



SUPPLEMENT	PAY PERIOD		EXPERIENCE 0-5 YEARS		EXPERIENCE 6+ YEARS	
	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT
CO-CURRICULAR						
Curriculum Coordinator	AUG	JUN	0.0651	2,975	0.0674	3,080
Administrative Dean						
High School	AUG	JUN	0.0860	3,930	0.0883	4,035
Middle School	AUG	JUN	0.0860	3,930	0.0883	4,035
Consulting Teacher (START)	AUG	JUN	0.0686	3,135		
Educational Specialist	AUG	JUN	0.0768	3,510	0.0790	3,610
Staffing Specialist	JUL	JUN	0.0768	3,510	0.0790	3,610
Teacher On Special Asslgnment	JUL	JUN	0.0768	3,510	0.0790	3,610
School Social Worker	AUG	JUN	0.1023	4,675	0.1046	4,780
Teacher-In-Charge	AUG	JUN	0.0686	3,135	0.0709	3,240
Academic Honor Society						
High School	AUG	JUN	0.0349	1,595	0.0372	1,700
Middle School	AUG	JUN	0.0337	1,540	0.0361	1,650
Academic Sponsors	AUG	JUN	0.0337	1,540	0.0361	1,650
Student Government						
High School	AUG	JUN	0.0395	1,805	0.0419	1,915
Middle School	AUG	JUN	0.0337	1,540	0.0361	1,650
Agriculture Teacher						
Basic	JUL	JUN	0.0860	3,930	0.0883	4,035
Future Farmers of America	JUL	JUN	0.0604	2,760	0.0628	2,870
Learning Laboratory	JUL	JUN	0.0604	2,760	0.0628	2,870
Yearbook/Newspaper Sponsor						
High School	AUG	JUN	0.0523	2,390	0.0546	2,495
Middle School	AUG	JUN	0.0349	1,595	0.0372	1,700
Theatre Arts						
High School	AUG	JUN	0.0535	2,445	0.0558	2,550

**The School District Of Escambia County
Instructional Supplements Schedule
For the Fiscal Year Ending June 30, 2023**

SUPPLEMENT	PAY PERIOD		EXPERIENCE 0-5 YEARS		EXPERIENCE 6+ YEARS	
	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT
Speech, Debate, & Mock Trial						
High School	AUG	JUN	0.0337	1,540	0.0361	1,650
Middle School	AUG	JUN	0.0314	1,435	0.0337	1,540
Speech/Drama						
Middle School	AUG	JUN	0.0314	1,435	0.0337	1,540

Notes:

- Faculty Leader supplements are determined by the number of instructional units at each cost center multiplied by \$100. Cost center dollar entitlement will be determined annually and will be based on instructional grids.
- Wellness Coordinator - \$200.00 supplement to be paid at the end of the academic year once the coordinator has completed the required activities and paperwork. The paperwork should be turned into Risk Management.