



It's All IN the BARGAIN!



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ESP Salary Session August 18th 2022

Your ESP Bargaining Team met with the district last night over salary. We are stuck on salary *still*. At a time of division both teachers and ESPs stood together to fight for what was right! We thank everyone who came and welcome anyone wishes to come to the next session!

SALARY PROPOSAL:

We agreed to a 1.5% increase to all insurance premiums to continue budget stabilization and minimization of impact to employees. This will range in monthly increase of \$1.22-\$8.36 depending on the plan selected.

The district returned with the same proposal they had the last time we came together to speak about money.

Our bargaining team wished to see more accurate employee information and a better offer from the district. Teachers stood behind ESPs by announcing they would seriously consider the district's offer with some changes if they were able to produce a good offer to the ESPs.

Our bargaining power comes when our members show up, so we hope to announce when they next session will be soon. ESP wages will be the subject of bargaining.



S. 1905, Jan 30, 1907. The Hand That Will Rule the World—Our Big Union.

For more information on how you can get INvolved, visit our website at escambiafea.org