



NOTICE

UNION OF ESCAMBIA ESPs (UESP)

Ratification Vote

On Proposed Changes to the 2021-2024 Master Contract, 2021-2022 Salary Increases, and

MOU regarding a \$1000 Disaster Relief Payment from the American Rescue Plan (ESSER)

A ratification vote for Union of Escambia Education Staff Professionals (UESP) will be held during the week of November 8-12, 2021 on the proposed changes to the 2021-2024 Master Contract, 2021-2022 Salary Increases, and an MOU regarding a \$1000 Disaster Relief Payment from the American Rescue Plan (ESSER).

The summary of proposed changes can be viewed below. A copy of all the tentative agreements has been provided to the representative at your worksite and can also be viewed at escambiafea.org. The original is available to be viewed at the Escambia FEA Office, 6551 N. Palafox.

All employees in the bargaining unit are eligible to vote in this ratification election, regardless of Union membership status. **If you do not receive a notification on how to vote by Monday, November 8th, please contact us immediately.**

Any questions about this ratification vote should be directed to
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