



MEMORANDUM OF UNDERSTANDING

Between the

ESCAMBIA COUNTY SCHOOL DISTRICT

And the

UNION OF ESCAMBIA

EDUCATION STAFF PROFESSIONALS



\$1,000 Disaster Relief Payment from American Rescue Plan (ESSER)

The School Board of Escambia County and the Union of Escambia Education Staff Professionals have reached an agreement on disaster relief payments using funds from the American Rescue Plan (ESSER) to recognize the dedication and loyalty of employees during the 2020-2021 Academic Year in the midst of the COVID-19 Pandemic. Support staff worked tirelessly to aid students and their families with challenging logistical hurdles. They also sacrificed much of their own time and personal expenses to ensure the 2020-2021 school year afforded families options in the face of a worldwide pandemic. The State of Florida has used a portion of their share of the American Rescue Plan (ESSER) funding to pay a one time Disaster Relief reimbursement to select instructional personnel. (SB 2500) However, dedicated support staff were excluded.

Therefore, to continue the Governor's initiative, the School Board of Escambia County shall provide a one-time \$1,000 COVID-19 Disaster Relief reimbursement to all Education Staff Professionals (ESP) that meet the following eligibility criteria:

- I. Employed by Escambia County School District in a full-time (benefit-eligible) education support professional position at the time of the reimbursement distribution,
- II. Was considered an active employee as of the last day of school, June 2, 2021, and
- III. Did not receive the Disaster Relief Payment issued by the State of Florida or the Office of Early Learning.

Agreed to by the parties on October 11, 2021 (Date).

For the Union of Escambia Education Staff Professionals:

David Elzbeck, President

Nicole Sipka,
Escambia FEA Service Unit Director

For the Escambia County School Board:

William E. Slayton, Board Chair

Timothy A. Smith, Superintendent

Caroline Gray, Chief Negotiator