

Memorandum of Agreement
Between
Escambia County Public Schools
And
Escambia Education Association and
Union of Escambia Education Staff Professionals

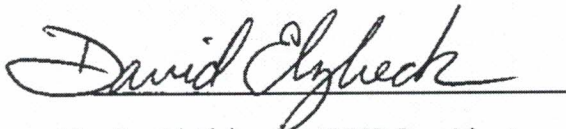
The Escambia County School District will provide paid leave under the Escambia County Schools limited provisions of the now-expired Families First Coronavirus Response Act. The School Board of Escambia County has voluntarily elected to allow limited portions of the leave provisions from this act to begin, retroactively, on July 1, 2021 and to continue through the last day of the 2021 – 2022 school year. **The maximum allowance of this limited provision is a cumulative ten (10) days total for the 2021 – 2022 school year.**

1. Subject to a federal, state or local quarantine or isolation order.
2. Advised by a Health Care Provider or Department of Health to self-quarantine.
3. Experiencing COVID-19 symptoms and seeking a medical diagnosis within 48 hours of initial sick day.
4. Caring for an individual subject to an order described in and advised by the Department of Health to self-quarantine due to Covid 19 concerns or is caring for a child whose place of care of school is closed or childcare provider is unavailable for reasons related to Covid 19.



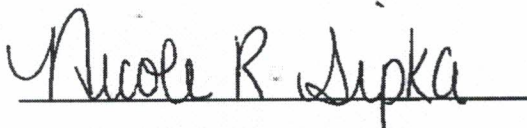
Mrs. Darzell Warren, EEA President

Dr. Timothy Smith, Superintendent

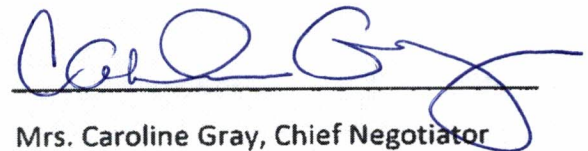


Mr. David Elzbeck, UEESP President

Mr. Bill Slayton, Board Chairperson



Mrs. Nicole Sipka, Executive Director



Mrs. Caroline Gray, Chief Negotiator