



It's All IN the BARGAIN!



Be INvested! Be INformed! Be INvolved!

August 6, 2021

Our Union has been hard at work this summer preparing proposals and advocating for funding, and Your Union Bargaining Team was able to get back to the table to discuss both salaries and working conditions.

SALARIES:

Proposals were passed on both sides of the table regarding salary increases. The district proposed a step increase as well as a plan to increase bus operator pay. Our Union proposed a combination of step increases, cost of living adjustments, classification changes for those that possess a CDL license, a placement schedule for experience coming into the district and a placement review process, as well as additions to the supplements in place.

INSURANCE:

We have reached an agreement on Insurance Premiums for 2022. Despite the fact the consultant recommended a much higher increase, we were able to keep increases down to 2% with the district picking up 73% of the increase. We also agreed to adjusting some of the timelines reflected in the contract. Ratification will be electronic again this year, so please be watching your district email for more information.

WORKING CONDITIONS:

Several proposals were passed this week during full book negotiations regarding the discipline process, moving longevity to July 1 of an employee's anniversary year, changing the requirements of bereavement leave, increasing tool and shoe allowances, among other issues that you brought to us in the bargaining survey.

Your Team (Vince Childers-Chair, Nicole Lindsey, Allyson Simmons, and Ron Mixon) will continue to advocate for employees as we return to the table Tuesday, August 10th at 5pm at the Union Office, 6551 N. Palafox St. Please plan to join us at future bargaining sessions as well as school board meetings. #StrongerTogether

For more information on how you can get INvolved, visit our website escambiafea.org