



What is **Senate Bill 1014** & what are FEA members saying about the bill?

SB 1014: Employee Organizations

Educators currently have the right to have payments for many items — such as health insurance, life insurance, gym membership, union dues and much more — deducted directly from their paychecks. **In some counties, educators have more than 500 options for payroll deductions, and Senate Bill 1014 attacks just one of them** — the right to pay union dues in the manner of the educator's choosing.

A recent non-partisan analysis of the bill shows that **it will cost taxpayers almost \$400,000 to implement**. Taxpayer funds should be used to help support students and educators, not to take away educator freedom.

SB 1014 limits your freedom to join with your fellow educators to advocate for your working conditions and for the needs of the students you serve. It's time for legislators to listen to educators and give them the support they need instead of continuing to offer solutions to problems that don't exist.

SB 1014 limits our freedom to join with our fellow educators to advocate for our working conditions and for the needs of our students.

————— **LJ, Orange County**

Please vote no on SB 1014. Unions have worked diligently over the last year to protect teachers and students. As teachers, we deserve the protection that a union provides. After the last year, as teachers modified lesson plans and learned to teach from home, from the classroom safely and some as hybrid classes, **lawmakers should not be trying to make it harder for teachers to do their job**.

————— **GM, Orange County**

Vote NO on SB 1014 and HB 835. **We educators have gone above and beyond to ensure that our students' needs are met this year**. It is shameful that in return for our dedication, we are facing divisive attacks from lawmakers.

————— **RH, Duval County**

Please do not pass SB 1014. Not just for the current teachers who will be affected, but also **for the future of the profession**.

————— **WB, Dade County**

As an educator with more than two decades of classroom experience, I urge you to vote no on SB 1014. It is my personal choice to join professional organizations that seek to improve our educational systems. **Please stop trying to limit the choices I make as an educator by making me jump through hoops to join organizations yearly**. This wastes valuable time needed for planning and instruction.

————— **RO, Brevard County**

Our freedom, as teachers, to advocate for our students and profession is being threatened. **PLEASE VOTE NO on HB 835!**

————— **MF, Brevard County**

Please vote no on HB 835. **It will cost us taxpayers almost a half a million a year for staff for the extra paperwork**. Educators need your support in this time of Covid, not addition hurdles.

————— **SB, Leon County**

Attempting to teach during a pandemic has been hard physically, mentally and emotionally. Please do not pass this bill that will only add more paperwork and stress to our already stressful jobs. **Enough is enough**.

————— **AF, Broward County**

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