



# It's All IN the BARGAIN!



Be INvested! Be INformed! Be INvolved!

## We Have Reached an Agreement January 20, 2021

A special thank you to everybody that wrote, called, attended, and spoke at the school board meetings over the past several months. You were heard!

The district came back to the table this evening with an additional \$500,000 to address the compression on the salary schedule caused by HB 641. After a caucus, your team came back with a counter proposal that the district accepted.

- The maximum achievable beginning salary based on the district's Teacher Salary Allocation would be \$43,500. Therefore, we propose the levels are moved as follows:*
  - *Levels 1-9 move to \$43,500 – new Level 1*
  - *Levels 10-16 move to \$43,900 – new Level 3*
  - *Levels 17-24 move to \$44,100 – new Level 4*
  - *Levels 25-26 move to \$44,300- new level 5*
  - *Levels 27-28 move to \$44,500, new level 6 continue up with \$200 increments*
  - *Levels 29-67 receive a \$1100 raise*
  - *Levels 68-114 receive a \$1300 raise*
  - *Levels 115 and above receive a \$1500 raise*
- The Instructional Supplements Schedule will be adjusted to reflect the new salary schedule.*

*\*\*All salary increases will be retroactive to July 1, 2020*

### **A special thank you to Our Bargaining Team Members:**

**Jim Bobbitt (Co-Chair)- Pensacola High School**  
**Shauna Paedae (Co-Chair)- TSA-Mathematics**  
**Annie Carter- Blue Angels Elementary School**  
**Carol Cleaver- Ferry Pass Middle School**  
**Austin Courson- Tate High School**  
**Krysta Wilcox- Beulah Middle School**

Ratification Information will be sent to worksites in the next couple weeks.

**For more information on how you can get INvolved, visit our website at [escambiafea.org](http://escambiafea.org)**