



# It's All IN the BARGAIN!

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Your EEA and Escambia ESP Combined Bargaining Team met with the district at 4:15 per the district's request. The district added to their proposal that "All non-classroom teachers (as defined by HB641/1012.01(2) (b-d) F.S.) who are under the \$43,500 threshold will receive the minimum of \$43,500." They did not offer any change to the ESP proposal. Although this is a step in the right direction, it still does not address the concern of a veteran teacher making the same as a starting teacher, nor does it work to bring ESPs to the \$10 per hour minimum wage requirement for September 1, 2021. Therefore our team voted to reject the district's offer. The district stated that we would be receiving a letter of Impasse later tonight or tomorrow morning. Please join us at the school board meeting on Tuesday, December 15<sup>th</sup> at 5:30 PM at the J.E. Hall Center.

**For more information on how you can get INvolved, visit our website [escambiafea.org](http://escambiafea.org)**