



UNION OF ESCAMBIA ESP

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ESP FRIDAY UPDATE MAY 8TH 2020

Greetings to *ALL* our Union Members,

Well it seems we got off to a rough start for the beginning of 2020 to say the least. It is my hope as your president this email finds you and your family safe and well. I just wanted to share with you, that while I am working from home, I am still working for you. ESP's have called with many issues in the past couple of months and I am happy to report we have worked them out very well.

With that said... It is business as usual with Your Union. We are actively working on behalf of our members with our School District on numerous matters concerning the safety of our ESP staff returning to work. Our Superintendent has said May is a soft restart work month, so you may be asked to come in to assist with closing out the year. Our District will work with those over 65, those with underlying health issues and/or caring for somebody with underlying health issues, and those with children at home in the Virtual continuity plan for education. Talk to your supervisor if you feel you cannot safely come back to work. If you cannot, then understand you must still work from home as you have been already. Please keep us informed of any issues that arise, or any safety concerns that we should be aware of.

On June 1, 2020, twelve-month employees will be required to return to work with modified hours and days as needed. Please follow CDC guidelines fully as you return to work. Wear a fashionable mask!

(continued)

Your Union will be working very hard with our School District over the summer to prepare our schools for re-opening in the fall (if) we can do so. Things may never be the same as it was before this pandemic. Sanitizer and hand washing are no longer a cliché but now a must. *Please remember...* as you return to work to wear your district badge. This is now school board policy and it will be strictly enforced and needed to move about a school/site.

Rest assured; your Union will be working hard for you over the summer. Should you have any concerns or questions you may direct them to my email, David.elzbeck@floridaea.org, or you may call the office, 476-2906, and leave a voicemail. I will return your call. Be patient, be kind, and be ready for the unknown. We got this! We are ESP's!

Please take a moment to visit our Website www.escambiafea.org for valuable information. Start with the ESP Master Contract! This is over 40 years in the making. It will enlighten you to things you probably did not know. Take your time and look over the website. It is packed full of resources and links to other sites. Also visit our Facebook page. Consider that your Union Professional Development assignment. 😊

Thank you for all you have done this school year. Though sometimes we are never told, "Thank you", you can be sure the students have benefited from all of us ESP's. To me, that is a big Thank You!

Let me know if we can help in any way possible.

Sincerely,
David Elzbeck
david.elzbeck@floridaea.org

Our Website: <http://escambiafea.org/>
FEA Website <http://feaweb.org/>
AFT Website <http://aft.org/>
NEA Website <http://nea.org/>
School District <http://www.escambia-fl.schoolloop.com/>