



The School District of Escambia County



TA 1/20/2021
K Thomas
m Dupka

Tentative Agreement

between the

School Board of Escambia County, FL

and the

Escambia Education Association

January 20, 2021

- Full-time classroom teachers (as defined by HB 641/1012.01(2)(a) F.S), certified Pre-K teachers paid within the FEFP (ESE Pre-K), certified PreK teachers funded in the FEFP, who did not receive an increase or who received an increase of less than 2% under the 80% portion, and full-time non-classroom teachers (as defined by HB 641/1012.01 (2) (b-d) F.S.).
- All non-classroom teachers (as defined by HB 641/1012.01(2) (b-d) F.S.) who are under the \$43,500 threshold will receive the minimum of \$43,500.
 - Levels 1-9 move to \$43,500 – new Level 1
 - Levels 10-16 move to \$43,900 – new Level 3
 - Levels 17-24 move to \$44,100 – new Level 4
 - Levels 25-26 move to \$44,300- new level 5
 - Levels 27-28 move to \$44,500, new level 6 continue up with \$200 increments
 - Levels 29-67 receive a \$1100 raise
 - Levels 68-114 receive a \$1300 raise
 - Levels 115 and above receive a \$1500 raise
- The Instructional Supplements Schedule will be adjusted to reflect the new salary schedule as is stated in the Master Contract.

***All salary increases will be retroactive to July 1, 2020**

THE SCHOOL DISTRICT OF ESCAMBIA COUNTY
 10 MONTH PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
 2020-2021 FISCAL YEAR
 ALL PROBATIONARY CONTRACT AND ANNUAL CONTRACT
 INSTRUCTIONAL PERSONNEL

TA 1/20/2021
 M. Wypka
 K. Thomas

Level	Amount	Level	Amount	Level	Amount
1	43,500.00	51	53,500.00	101	63,500.00
2	43,700.00	52	53,700.00	102	63,700.00
3	43,900.00	53	53,900.00	103	63,900.00
4	44,100.00	54	54,100.00	104	64,100.00
5	44,300.00	55	54,300.00	105	64,300.00
6	44,500.00	56	54,500.00	106	64,500.00
7	44,700.00	57	54,700.00	107	64,700.00
8	44,900.00	58	54,900.00	108	64,900.00
9	45,100.00	59	55,100.00	109	65,100.00
10	45,300.00	60	55,300.00	110	65,300.00
11	45,500.00	61	55,500.00	111	65,500.00
12	45,700.00	62	55,700.00	112	65,700.00
13	45,900.00	63	55,900.00	113	65,900.00
14	46,100.00	64	56,100.00	114	66,100.00
15	46,300.00	65	56,300.00	115	66,300.00
16	46,500.00	66	56,500.00	116	66,500.00
17	46,700.00	67	56,700.00	117	66,700.00
18	46,900.00	68	56,900.00	118	66,900.00
19	47,100.00	69	57,100.00	119	67,100.00
20	47,300.00	70	57,300.00	120	67,300.00
21	47,500.00	71	57,500.00	121	67,500.00
22	47,700.00	72	57,700.00	122	67,700.00
23	47,900.00	73	57,900.00	123	67,900.00
24	48,100.00	74	58,100.00	124	68,100.00
25	48,300.00	75	58,300.00	125	68,300.00
26	48,500.00	76	58,500.00	126	68,500.00
27	48,700.00	77	58,700.00	127	68,700.00
28	48,900.00	78	58,900.00	128	68,900.00
29	49,100.00	79	59,100.00	129	69,100.00
30	49,300.00	80	59,300.00	130	69,300.00
31	49,500.00	81	59,500.00	131	69,500.00
32	49,700.00	82	59,700.00	132	69,700.00
33	49,900.00	83	59,900.00	133	69,900.00
34	50,100.00	84	60,100.00	134	70,100.00
35	50,300.00	85	60,300.00	135	70,300.00
36	50,500.00	86	60,500.00	136	70,500.00
37	50,700.00	87	60,700.00	137	70,700.00
38	50,900.00	88	60,900.00	138	70,900.00
39	51,100.00	89	61,100.00	139	71,100.00
40	51,300.00	90	61,300.00	140	71,300.00
41	51,500.00	91	61,500.00	141	71,500.00
42	51,700.00	92	61,700.00	142	71,700.00
43	51,900.00	93	61,900.00	143	71,900.00
44	52,100.00	94	62,100.00	144	72,100.00
45	52,300.00	95	62,300.00	145	72,300.00
46	52,500.00	96	62,500.00	146	72,500.00
47	52,700.00	97	62,700.00	147	72,700.00
48	52,900.00	98	62,900.00	148	72,900.00
49	53,100.00	99	63,100.00	149	73,100.00
50	53,300.00	100	63,300.00	150	73,300.00

Notes:

- Virtual School teachers receive \$130 per student for courses successfully completed.
- Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(l)&(n), Florida Statutes.

THE SCHOOL DISTRICT OF ESCAMBIA COUNTY
 11 MONTH PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
 2020-2021 FISCAL YEAR
 ALL PROBATIONARY CONTRACT AND ANNUAL CONTRACT
 INSTRUCTIONAL PERSONNEL

TA 1/26/2021
 M. Supka
 K. James

Level	Amount	Level	Amount	Level	Amount
1	47,850.00	51	58,850.00	101	69,850.00
2	48,070.00	52	59,070.00	102	70,070.00
3	48,290.00	53	59,290.00	103	70,290.00
4	48,510.00	54	59,510.00	104	70,510.00
5	48,730.00	55	59,730.00	105	70,730.00
6	48,950.00	56	59,950.00	106	70,950.00
7	49,170.00	57	60,170.00	107	71,170.00
8	49,390.00	58	60,390.00	108	71,390.00
9	49,610.00	59	60,610.00	109	71,610.00
10	49,830.00	60	60,830.00	110	71,830.00
11	50,050.00	61	61,050.00	111	72,050.00
12	50,270.00	62	61,270.00	112	72,270.00
13	50,490.00	63	61,490.00	113	72,490.00
14	50,710.00	64	61,710.00	114	72,710.00
15	50,930.00	65	61,930.00	115	72,930.00
16	51,150.00	66	62,150.00	116	73,150.00
17	51,370.00	67	62,370.00	117	73,370.00
18	51,590.00	68	62,590.00	118	73,590.00
19	51,810.00	69	62,810.00	119	73,810.00
20	52,030.00	70	63,030.00	120	74,030.00
21	52,250.00	71	63,250.00	121	74,250.00
22	52,470.00	72	63,470.00	122	74,470.00
23	52,690.00	73	63,690.00	123	74,690.00
24	52,910.00	74	63,910.00	124	74,910.00
25	53,130.00	75	64,130.00	125	75,130.00
26	53,350.00	76	64,350.00	126	75,350.00
27	53,570.00	77	64,570.00	127	75,570.00
28	53,790.00	78	64,790.00	128	75,790.00
29	54,010.00	79	65,010.00	129	76,010.00
30	54,230.00	80	65,230.00	130	76,230.00
31	54,450.00	81	65,450.00	131	76,450.00
32	54,670.00	82	65,670.00	132	76,670.00
33	54,890.00	83	65,890.00	133	76,890.00
34	55,110.00	84	66,110.00	134	77,110.00
35	55,330.00	85	66,330.00	135	77,330.00
36	55,550.00	86	66,550.00	136	77,550.00
37	55,770.00	87	66,770.00	137	77,770.00
38	55,990.00	88	66,990.00	138	77,990.00
39	56,210.00	89	67,210.00	139	78,210.00
40	56,430.00	90	67,430.00	140	78,430.00
41	56,650.00	91	67,650.00	141	78,650.00
42	56,870.00	92	67,870.00	142	78,870.00
43	57,090.00	93	68,090.00	143	79,090.00
44	57,310.00	94	68,310.00	144	79,310.00
45	57,530.00	95	68,530.00	145	79,530.00
46	57,750.00	96	68,750.00	146	79,750.00
47	57,970.00	97	68,970.00	147	79,970.00
48	58,190.00	98	69,190.00	148	80,190.00
49	58,410.00	99	69,410.00	149	80,410.00
50	58,630.00	100	69,630.00	150	80,630.00

Notes:

- Virtual School teachers receive \$130 per student for courses successfully completed.
- Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(l)&(n), Florida Statutes.

THE SCHOOL DISTRICT OF ESCAMBIA COUNTY
 12 MONTH PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
 2020-2021 FISCAL YEAR
 ALL PROBATIONARY CONTRACT AND ANNUAL CONTRACT
 INSTRUCTIONAL PERSONNEL

TA 1/26/2021
 M. Dupka
 K. Zhomer

<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>
1	52,200.00	51	64,200.00	101	76,200.00
2	52,440.00	52	64,440.00	102	76,440.00
3	52,680.00	53	64,680.00	103	76,680.00
4	52,920.00	54	64,920.00	104	76,920.00
5	53,160.00	55	65,160.00	105	77,160.00
6	53,400.00	56	65,400.00	106	77,400.00
7	53,640.00	57	65,640.00	107	77,640.00
8	53,880.00	58	65,880.00	108	77,880.00
9	54,120.00	59	66,120.00	109	78,120.00
10	54,360.00	60	66,360.00	110	78,360.00
11	54,600.00	61	66,600.00	111	78,600.00
12	54,840.00	62	66,840.00	112	78,840.00
13	55,080.00	63	67,080.00	113	79,080.00
14	55,320.00	64	67,320.00	114	79,320.00
15	55,560.00	65	67,560.00	115	79,560.00
16	55,800.00	66	67,800.00	116	79,800.00
17	56,040.00	67	68,040.00	117	80,040.00
18	56,280.00	68	68,280.00	118	80,280.00
19	56,520.00	69	68,520.00	119	80,520.00
20	56,760.00	70	68,760.00	120	80,760.00
21	57,000.00	71	69,000.00	121	81,000.00
22	57,240.00	72	69,240.00	122	81,240.00
23	57,480.00	73	69,480.00	123	81,480.00
24	57,720.00	74	69,720.00	124	81,720.00
25	57,960.00	75	69,960.00	125	81,960.00
26	58,200.00	76	70,200.00	126	82,200.00
27	58,440.00	77	70,440.00	127	82,440.00
28	58,680.00	78	70,680.00	128	82,680.00
29	58,920.00	79	70,920.00	129	82,920.00
30	59,160.00	80	71,160.00	130	83,160.00
31	59,400.00	81	71,400.00	131	83,400.00
32	59,640.00	82	71,640.00	132	83,640.00
33	59,880.00	83	71,880.00	133	83,880.00
34	60,120.00	84	72,120.00	134	84,120.00
35	60,360.00	85	72,360.00	135	84,360.00
36	60,600.00	86	72,600.00	136	84,600.00
37	60,840.00	87	72,840.00	137	84,840.00
38	61,080.00	88	73,080.00	138	85,080.00
39	61,320.00	89	73,320.00	139	85,320.00
40	61,560.00	90	73,560.00	140	85,560.00
41	61,800.00	91	73,800.00	141	85,800.00
42	62,040.00	92	74,040.00	142	86,040.00
43	62,280.00	93	74,280.00	143	86,280.00
44	62,520.00	94	74,520.00	144	86,520.00
45	62,760.00	95	74,760.00	145	86,760.00
46	63,000.00	96	75,000.00	146	87,000.00
47	63,240.00	97	75,240.00	147	87,240.00
48	63,480.00	98	75,480.00	148	87,480.00
49	63,720.00	99	75,720.00	149	87,720.00
50	63,960.00	100	75,960.00	150	87,960.00

Notes:

- Virtual School teachers receive \$130 per student for courses successfully completed.
- Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(l)&(n), Florida Statutes.

THE SCHOOL DISTRICT OF ESCAMBIA COUNTY
10 MONTH GRANDFATHER INSTRUCTIONAL SALARY SCHEDULE
2020-2021 FISCAL YEAR
ALL PROFESSIONAL SERVICE CONTRACT AND
CONTINUING CONTRACT INSTRUCTIONAL PERSONNEL

TA K Thomas
1-26-2021
M. Wypka

<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>
1	43,500.00	51	53,500.00	101	63,500.00
2	43,700.00	52	53,700.00	102	63,700.00
3	43,900.00	53	53,900.00	103	63,900.00
4	44,100.00	54	54,100.00	104	64,100.00
5	44,300.00	55	54,300.00	105	64,300.00
6	44,500.00	56	54,500.00	106	64,500.00
7	44,700.00	57	54,700.00	107	64,700.00
8	44,900.00	58	54,900.00	108	64,900.00
9	45,100.00	59	55,100.00	109	65,100.00
10	45,300.00	60	55,300.00	110	65,300.00
11	45,500.00	61	55,500.00	111	65,500.00
12	45,700.00	62	55,700.00	112	65,700.00
13	45,900.00	63	55,900.00	113	65,900.00
14	46,100.00	64	56,100.00	114	66,100.00
15	46,300.00	65	56,300.00	115	66,300.00
16	46,500.00	66	56,500.00	116	66,500.00
17	46,700.00	67	56,700.00	117	66,700.00
18	46,900.00	68	56,900.00	118	66,900.00
19	47,100.00	69	57,100.00	119	67,100.00
20	47,300.00	70	57,300.00	120	67,300.00
21	47,500.00	71	57,500.00	121	67,500.00
22	47,700.00	72	57,700.00	122	67,700.00
23	47,900.00	73	57,900.00	123	67,900.00
24	48,100.00	74	58,100.00	124	68,100.00
25	48,300.00	75	58,300.00	125	68,300.00
26	48,500.00	76	58,500.00	126	68,500.00
27	48,700.00	77	58,700.00	127	68,700.00
28	48,900.00	78	58,900.00	128	68,900.00
29	49,100.00	79	59,100.00	129	69,100.00
30	49,300.00	80	59,300.00	130	69,300.00
31	49,500.00	81	59,500.00	131	69,500.00
32	49,700.00	82	59,700.00	132	69,700.00
33	49,900.00	83	59,900.00	133	69,900.00
34	50,100.00	84	60,100.00	134	70,100.00
35	50,300.00	85	60,300.00	135	70,300.00
36	50,500.00	86	60,500.00	136	70,500.00
37	50,700.00	87	60,700.00	137	70,700.00
38	50,900.00	88	60,900.00	138	70,900.00
39	51,100.00	89	61,100.00	139	71,100.00
40	51,300.00	90	61,300.00	140	71,300.00
41	51,500.00	91	61,500.00	141	71,500.00
42	51,700.00	92	61,700.00	142	71,700.00
43	51,900.00	93	61,900.00	143	71,900.00
44	52,100.00	94	62,100.00	144	72,100.00
45	52,300.00	95	62,300.00	145	72,300.00
46	52,500.00	96	62,500.00	146	72,500.00
47	52,700.00	97	62,700.00	147	72,700.00
48	52,900.00	98	62,900.00	148	72,900.00
49	53,100.00	99	63,100.00	149	73,100.00
50	53,300.00	100	63,300.00	150	73,300.00

Notes:

- Virtual School teachers receive \$130 per student for courses successfully completed.
- Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(l)&(n), Florida Statutes.

THE SCHOOL DISTRICT OF ESCAMBIA COUNTY
11 MONTH GRANDFATHER INSTRUCTIONAL SALARY SCHEDULE
2020-2021 FISCAL YEAR
ALL PROFESSIONAL SERVICE CONTRACT AND
CONTINUING CONTRACT INSTRUCTIONAL PERSONNEL

TA K Thomas
1-26-2021
M. Dupka

<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>
1	47,850.00	51	58,850.00	101	69,850.00
2	48,070.00	52	59,070.00	102	70,070.00
3	48,290.00	53	59,290.00	103	70,290.00
4	48,510.00	54	59,510.00	104	70,510.00
5	48,730.00	55	59,730.00	105	70,730.00
6	48,950.00	56	59,950.00	106	70,950.00
7	49,170.00	57	60,170.00	107	71,170.00
8	49,390.00	58	60,390.00	108	71,390.00
9	49,610.00	59	60,610.00	109	71,610.00
10	49,830.00	60	60,830.00	110	71,830.00
11	50,050.00	61	61,050.00	111	72,050.00
12	50,270.00	62	61,270.00	112	72,270.00
13	50,490.00	63	61,490.00	113	72,490.00
14	50,710.00	64	61,710.00	114	72,710.00
15	50,930.00	65	61,930.00	115	72,930.00
16	51,150.00	66	62,150.00	116	73,150.00
17	51,370.00	67	62,370.00	117	73,370.00
18	51,590.00	68	62,590.00	118	73,590.00
19	51,810.00	69	62,810.00	119	73,810.00
20	52,030.00	70	63,030.00	120	74,030.00
21	52,250.00	71	63,250.00	121	74,250.00
22	52,470.00	72	63,470.00	122	74,470.00
23	52,690.00	73	63,690.00	123	74,690.00
24	52,910.00	74	63,910.00	124	74,910.00
25	53,130.00	75	64,130.00	125	75,130.00
26	53,350.00	76	64,350.00	126	75,350.00
27	53,570.00	77	64,570.00	127	75,570.00
28	53,790.00	78	64,790.00	128	75,790.00
29	54,010.00	79	65,010.00	129	76,010.00
30	54,230.00	80	65,230.00	130	76,230.00
31	54,450.00	81	65,450.00	131	76,450.00
32	54,670.00	82	65,670.00	132	76,670.00
33	54,890.00	83	65,890.00	133	76,890.00
34	55,110.00	84	66,110.00	134	77,110.00
35	55,330.00	85	66,330.00	135	77,330.00
36	55,550.00	86	66,550.00	136	77,550.00
37	55,770.00	87	66,770.00	137	77,770.00
38	55,990.00	88	66,990.00	138	77,990.00
39	56,210.00	89	67,210.00	139	78,210.00
40	56,430.00	90	67,430.00	140	78,430.00
41	56,650.00	91	67,650.00	141	78,650.00
42	56,870.00	92	67,870.00	142	78,870.00
43	57,090.00	93	68,090.00	143	79,090.00
44	57,310.00	94	68,310.00	144	79,310.00
45	57,530.00	95	68,530.00	145	79,530.00
46	57,750.00	96	68,750.00	146	79,750.00
47	57,970.00	97	68,970.00	147	79,970.00
48	58,190.00	98	69,190.00	148	80,190.00
49	58,410.00	99	69,410.00	149	80,410.00
50	58,630.00	100	69,630.00	150	80,630.00

Notes:

- Virtual School teachers receive \$130 per student for courses successfully completed.
- Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(l)&(n), Florida Statutes.

THE SCHOOL DISTRICT OF ESCAMBIA COUNTY
12 MONTH GRANDFATHER INSTRUCTIONAL SALARY SCHEDULE
2020-2021 FISCAL YEAR
ALL PROFESSIONAL SERVICE CONTRACT AND
CONTINUING CONTRACT INSTRUCTIONAL PERSONNEL

TA K Thomas
1-26-2021
M. Dupka

Level	Amount	Level	Amount	Level	Amount
1	52,200.00	51	64,200.00	101	76,200.00
2	52,440.00	52	64,440.00	102	76,440.00
3	52,680.00	53	64,680.00	103	76,680.00
4	52,920.00	54	64,920.00	104	76,920.00
5	53,160.00	55	65,160.00	105	77,160.00
6	53,400.00	56	65,400.00	106	77,400.00
7	53,640.00	57	65,640.00	107	77,640.00
8	53,880.00	58	65,880.00	108	77,880.00
9	54,120.00	59	66,120.00	109	78,120.00
10	54,360.00	60	66,360.00	110	78,360.00
11	54,600.00	61	66,600.00	111	78,600.00
12	54,840.00	62	66,840.00	112	78,840.00
13	55,080.00	63	67,080.00	113	79,080.00
14	55,320.00	64	67,320.00	114	79,320.00
15	55,560.00	65	67,560.00	115	79,560.00
16	55,800.00	66	67,800.00	116	79,800.00
17	56,040.00	67	68,040.00	117	80,040.00
18	56,280.00	68	68,280.00	118	80,280.00
19	56,520.00	69	68,520.00	119	80,520.00
20	56,760.00	70	68,760.00	120	80,760.00
21	57,000.00	71	69,000.00	121	81,000.00
22	57,240.00	72	69,240.00	122	81,240.00
23	57,480.00	73	69,480.00	123	81,480.00
24	57,720.00	74	69,720.00	124	81,720.00
25	57,960.00	75	69,960.00	125	81,960.00
26	58,200.00	76	70,200.00	126	82,200.00
27	58,440.00	77	70,440.00	127	82,440.00
28	58,680.00	78	70,680.00	128	82,680.00
29	58,920.00	79	70,920.00	129	82,920.00
30	59,160.00	80	71,160.00	130	83,160.00
31	59,400.00	81	71,400.00	131	83,400.00
32	59,640.00	82	71,640.00	132	83,640.00
33	59,880.00	83	71,880.00	133	83,880.00
34	60,120.00	84	72,120.00	134	84,120.00
35	60,360.00	85	72,360.00	135	84,360.00
36	60,600.00	86	72,600.00	136	84,600.00
37	60,840.00	87	72,840.00	137	84,840.00
38	61,080.00	88	73,080.00	138	85,080.00
39	61,320.00	89	73,320.00	139	85,320.00
40	61,560.00	90	73,560.00	140	85,560.00
41	61,800.00	91	73,800.00	141	85,800.00
42	62,040.00	92	74,040.00	142	86,040.00
43	62,280.00	93	74,280.00	143	86,280.00
44	62,520.00	94	74,520.00	144	86,520.00
45	62,760.00	95	74,760.00	145	86,760.00
46	63,000.00	96	75,000.00	146	87,000.00
47	63,240.00	97	75,240.00	147	87,240.00
48	63,480.00	98	75,480.00	148	87,480.00
49	63,720.00	99	75,720.00	149	87,720.00
50	63,960.00	100	75,960.00	150	87,960.00

Notes:

- Virtual School teachers receive \$130 per student for courses successfully completed.
- Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(f)&(n), Florida Statutes.

The School District Of Escambia County
 Instructional Supplements Schedule
 2020-2021 Fiscal Year

TA 1/24/2021
 K. Thomas
 M. Dupka

SUPPLEMENT	10 MONTHS	11 MONTHS	12 MONTHS
RANK PAY			
Masters (In-Field)	2,500	2,750	3,000
Masters (Out-of-Field)	1,700	1,870	2,040
Specialist (In-Field)	3,100	3,410	3,720
Specialist (Out-of-Field)	2,600	2,860	3,120
Doctorate (In-Field)	3,600	3,960	4,320
Doctorate (Out-of-Field)	3,300	3,630	3,960

The School District Of Escambia County
 Instructional Supplements Schedule
 2020 - 2021 Fiscal Year

TA 1/26/2021
 K Thomas
 M. Dupka

SUPPLEMENT	PAY PERIOD		EXPERIENCE 0-5 YEARS		EXPERIENCE 6+ YEARS	
	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT

HIGH SCHOOL:

Athletic Director	JUL	JUN	0.1151	5,007	0.1279	5,564
-------------------	-----	-----	--------	-------	--------	-------

Head Coach

Baseball	FEB	MAY	0.1023	4,450	0.1046	4,550
Basketball (Boys & Girls)	NOV	FEB	0.1116	4,855	0.1163	5,059
Cross Country	AUG	OCT	0.0535	2,327	0.0558	2,427
Diving	AUG	OCT	0.0535	2,327	0.0558	2,427
Flag Football (Girls)	FEB	APR	0.0535	2,327	0.0558	2,427
Football	JUL	JUN	0.1593	6,930	0.1674	7,282
Lacrosse	FEB	APR	0.1023	4,450	0.1046	4,550
Golf (Boys & Girls)	AUG	OCT	0.0535	2,327	0.0558	2,427
Soccer (Boys & Girls)	OCT	JAN	0.1023	4,450	0.1046	4,550
Softball	FEB	MAY	0.1023	4,450	0.1046	4,550
Swimming	AUG	OCT	0.0535	2,327	0.0558	2,427
Tennis	JAN	APR	0.0535	2,327	0.0558	2,427
Track (Boys & Girls)	JAN	APR	0.1023	4,450	0.1046	4,550
Volleyball	AUG	OCT	0.1023	4,450	0.1046	4,550
Weightlifting (Boys)	JAN	MAR	0.0535	2,327	0.0558	2,427
Weightlifting (Girls)	OCT	JAN	0.0535	2,327	0.0558	2,427
Wrestling	NOV	FEB	0.0535	2,327	0.0558	2,427

Assistant Coach

Baseball (J.V. & 9th)	FEB	MAY	0.0616	2,680	0.0628	2,732
Basketball (J.V. Boys & Girls; 9th Boys & Girls)	NOV	FEB	0.0779	3,389	0.0814	3,541
Football - Fall	AUG	NOV	0.0651	2,832	0.0675	2,936
Football - Spring	MAY	JUN	0.0407	1,770	0.0419	1,823
Lacrosse	JAN	APR	0.0616	2,680	0.0628	2,732
Soccer (J.V. Boys & Girls)	OCT	JAN	0.0616	2,680	0.0628	2,732
Softball (J.V. & 9th)	FEB	MAY	0.0616	2,680	0.0628	2,732
Swimming	AUG	OCT	0.0454	1,975	0.0477	2,075
Track (Boys & Girls)	JAN	APR	0.0616	2,680	0.0628	2,732
Volleyball (J.V. & 9th)	AUG	OCT	0.0616	2,680	0.0628	2,732

Cheerleader Sponsor

9th Grade	AUG	JUN	0.0454	1,975	0.0477	2,075
Junior Varsity	AUG	JUN	0.0454	1,975	0.0477	2,075
Varsity	AUG	JUN	0.0675	2,936	0.0698	3,036

The School District Of Escambia County
 Instructional Supplements Schedule
 2020 - 2021 Fiscal Year

TA 1/26/2021
 K Thomas
 M. Dupka

SUPPLEMENT	PAY PERIOD		EXPERIENCE 0-5 YEARS		EXPERIENCE 6+ YEARS	
	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT

MIDDLE SCHOOL:

Head Coach

Basketball	AUG	NOV	0.0535	2,327	0.0558	2,427
Football	AUG	NOV	0.0535	2,327	0.0558	2,427
Swimming	DEC	MAR	0.0535	2,327	0.0558	2,427
Track	MAR	MAY	0.0535	2,327	0.0558	2,427
Volleyball	DEC	MAR	0.0535	2,327	0.0558	2,427

Assistant Coach

Basketball	AUG	NOV	0.0454	1,975	0.0477	2,075
Football	AUG	NOV	0.0454	1,975	0.0477	2,075
Swimming	DEC	MAR	0.0454	1,975	0.0477	2,075
Track	MAR	MAY	0.0454	1,975	0.0477	2,075
Volleyball	DEC	MAR	0.0454	1,975	0.0477	2,075

Cheerleader Sponsor

	AUG	JUN	0.0395	1,718	0.0419	1,823
--	-----	-----	--------	-------	--------	-------

MUSIC ACTIVITY

HIGH SCHOOL:

Band

Director	JUL	JUN	0.1256	5,464	0.1302	5,664
Assistant Director	JUL	JUN	0.0895	3,893	0.0918	3,993

Choral

Director	AUG	JUN	0.0895	3,893	0.0918	3,993
Assistant Director	AUG	JUN	0.0779	3,389	0.0802	3,489

Strings Director

	AUG	JUN	0.1035	4,502	0.1070	4,655
--	-----	-----	--------	-------	--------	-------

MIDDLE SCHOOL:

Band Director

	AUG	JUN	0.0779	3,389	0.0814	3,541
--	-----	-----	--------	-------	--------	-------

Choral Director

	AUG	JUN	0.0535	2,327	0.0558	2,427
--	-----	-----	--------	-------	--------	-------

Strings Director

	AUG	JUN	0.1035	4,502	0.1070	4,655
--	-----	-----	--------	-------	--------	-------

The School District Of Escambia County
 Instructional Supplements Schedule
 2020 - 2021 Fiscal Year

TA 4/26/2021
 K Thomas
 M. Sepka

SUPPLEMENT	PAY PERIOD		EXPERIENCE 0-5 YEARS		EXPERIENCE 6+ YEARS	
	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT
CO-CURRICULAR						
Curriculum Coordinator	AUG	JUN	0.0651	2,832	0.0674	2,932
Administrative Dean						
High School	AUG	JUN	0.0860	3,741	0.0883	3,841
Middle School	AUG	JUN	0.0860	3,741	0.0883	3,841
Educational Specialist	AUG	JUN	0.0768	3,341	0.0790	3,437
Staffing Specialist	JUL	JUN	0.0768	3,341	0.0790	3,437
Teacher On Special Assignment	JUL	JUN	0.0768	3,341	0.0790	3,437
School Social Worker	AUG	JUN	0.1023	4,450	0.1046	4,550
Teacher-In-Charge	AUG	JUN	0.0686	2,984	0.0709	3,084
Academic Honor Society	AUG	JUN	0.0337	1,466	0.0361	1,570
Academic Sponsors	AUG	JUN	0.0337	1,466	0.0361	1,570
Student Government	AUG	JUN	0.0337	1,466	0.0361	1,570
Agriculture Teacher						
Basic	JUL	JUN	0.0860	3,741	0.0883	3,841
Future Farmers of America	JUL	JUN	0.0604	2,627	0.0628	2,732
Learning Laboratory	JUL	JUN	0.0604	2,627	0.0628	2,732
Yearbook/Newspaper Sponsor						
High School	AUG	JUN	0.0523	2,275	0.0546	2,375
Middle School	AUG	JUN	0.0349	1,518	0.0372	1,618
Theatre Arts						
High School	AUG	JUN	0.0535	2,327	0.0558	2,427

**The School District Of Escambia County
Instructional Supplements Schedule
2020 - 2021 Fiscal Year**

*TA 1/24/2021
K Thomas
UN-olupka*

SUPPLEMENT	PAY PERIOD		EXPERIENCE 0-5 YEARS		EXPERIENCE 6+ YEARS	
	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT

Speech, Debate, & Mock Trial

High School

Middle School

AUG	JUN	0.0337	1,466	0.0361	1,570
AUG	JUN	0.0314	1,366	0.0337	1,466

Speech/Drama

Middle School

AUG	JUN	0.0314	1,366	0.0337	1,466
-----	-----	--------	-------	--------	-------

Notes:

- Faculty Leader supplements are determined by the number of instructional units at each cost center multiplied by \$100. Cost center dollar entitlement will be determined annually and will be based on instructional grids.
- Wellness Coordinator - \$200.00 supplement to be paid at the end of the academic year once the coordinator has completed the required activities and paperwork. The paperwork should be turned into Risk Management.