

It's All IN the BARGAIN!



Be INvested! Be INformed! Be INvolved!



October 14, 2019

We have reached an Agreement!!!

Your combined EEA/ESP Bargaining Team met with the District on October 9, 2019 to discuss salary increases for the 2019-2020 school year. After viewing multiple proposals, a tentative agreement was reached.

Tentative Agreement

ESPs-

Step Roll
1.5% COLA

Instructional-

\$200 Market Adjustment
Adjusted Supplement Schedule
Performance Pay
E- \$1200 (6 Levels)
HE- \$1400 (7 Levels)

*Retro to July 1, 2019

In addition to the increases, both parties agreed that increases, as well as retro pay, will be paid prior to winter break pending ratification.

A special thank you to your Bargaining Team:

Chairs: Jim Bobbitt, Vince Childers, and Shauna Paedae

Team Members: Gene Bodkin, Annie Carter, Austin Courson, Nicole Lindsey

To view the signed agreements, visit our website escambiafea.org