

It's All IN the BARGAIN!

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February 21, 2019



We Have Reached an Agreement

Last night your ESP Bargaining Team met with the district once again to negotiate salary increases for the 2018-2019 school year. After much discussion both parties signed the tentative agreement below.

1. 0.5% COLA for all Employees
2. Eliminate Paygrade 8 and move to Paygrade 9
3. Current Employees on Paygrade 9 move to Paygrade 10.
4. Move School Bus Operators from Paygrade 13 to Paygrade 14.
5. A Step Roll for all eligible current employees excluding Bus Drivers. (Eligible employees are defined as current employees that are not on probation at the time of ratification by both parties.)

**Retroactive to July 1, 2018

Thank you to everybody that came out to support your team throughout this process. A very special thank you to the team itself, Vince Childers, Gene Bodkin, and Nicole Lindsey, who put in many hours to advocate for all of the Escambia Education Support Professionals.

Be on the lookout over the next couple weeks for ratification materials and an opportunity for all bargaining unit employees to vote on this agreement.

Please contact our office 476-2906 with any questions.