MEMORANDUM OF UNDERSTANDING
Between the
ESCAMBIA COUNTY SCHOOL DISTRICT
And the
ESCAMBIA EDUCATION ASSOCIATION and
UNION OF ESCAMBIA EDUCATION STAFF PROFESSIONALS

Escambia County School District (ECSD), the Escambia Education Association (EEA), and the Union of Escambia Education Staff Professionals (UEESP) hereby confirm the following agreement related to COVID-19 leave for employees.

Whereas: The Families First Coronavirus Response Act (FFCRA) expanded the emergency sick leave and emergency family and medical leave for all employees through December 31, 2020.

Whereas: The Consolidated Appropriations Act (CAA) did not extend employees’ entitlement to FFCRA leave beyond December 31, 2020.

Whereas: ECSD, EEA, and UEESP desire to limit the spread of COVID-19 in our schools.

NOW, THEREFORE, the parties agree as follows:
ECSD will continue to offer emergency sick leave and emergency family medical leave as outlined in the FFCRA through June 30, 2021.

Agreed to by the parties on January 8, 2021 (date).

For the Union:

David Elzbeek, UEESP President
Darzell Warren, EEA President
Nicole R. Sipka, Escambia FEA Service Unit Director

For the Escambia County School Board:

William E. Slayton, School Board Chair
Timothy A. Smith, Ed.D., Superintendent
Dr. Kimberly Thomas, Chief Negotiator