

MEMORANDUM OF UNDERSTANDING
Between the
ESCAMBIA COUNTY SCHOOL DISTRICT
And the
ESCAMBIA EDUCATION ASSOCIATION and
UNION OF ESCAMBIA EDUCATION STAFF PROFESSIONALS

Evaluation for 2019 – 2020

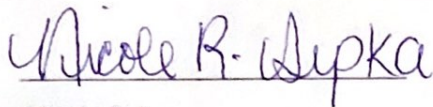
Due to executive orders by Governor Ron Desantis requiring districts to implement an Instructional Continuity Plan remotely, all requirements of the performance evaluation are now waived for the 2019 – 2020 school year.

The 90 Day Process that is the result of an overall evaluation of Unsatisfactory will be waived for both units because of the inability to complete evaluations by the end of the school year and/or add a metric of student performance.

If an evaluation is required for placement or involuntary transfer, the district will refer back to the previous school year's overall final evaluation.

Agreed to by the parties on 4/2/20 (date).

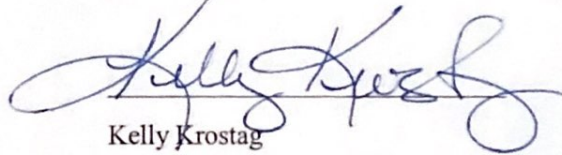
For the Union:



Nicole Sipka

Escambia FEA Service Unit Director

For the District:



Kelly Krostag

Chief Negotiator