



The EEA Report

Your Escambia Education Association Update



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www.escambiafea.org

January 3, 2018

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Welcome Back to Second Semester !!!

Public School Proud

Because we love our neighborhood schools

Celebrating our strong traditional public schools

Honoring our dedicated educators, students and parents

Escambia Education Association wants strong

neighborhood schools that accept and uplift all children.

In the face of the deep inequities that have riven our nation, public education is one of the few equalizers. This vision is under grave assault by many in both local, state and national political arenas. Education is not for sale. The commitment of the public education community is underestimated. We will not allow our profession, students and parents to be undermined by those trying to play with the lives of our nation's public schools. We are #PublicSchoolProud. EEA members will showcase the great things that are happening in our public schools every day, honoring our students' accomplishments and illustrating the joys of teaching and learning.

Female Dominated Teachers Union Under Attack

Florida Lawmakers are once again coming after our right to have a voice. This year, we are seeing a bill that is now being pushed by the Speaker of the Florida House that will automatically decertify unions with membership less than 50%. However, instead of applying this bad law to all public-sector unions, those in public safety, police and firefighters, are exempt. As our FEA President, Joanne McCall pointed out at a press conference, police and fire fighters are male dominated professions, while public schools and many other public-sector professions are dominated by women.

The lawmakers pushing this legislation are saying that if a union does not have at least 50% of the employees as members, then the unions are not speaking on behalf of the

employees. Of course, if we follow that logic, then there are a lot of lawmakers in Tallahassee who are not speaking on behalf of their constituencies either. In high election years, only about 75% of voters vote and if a lawmaker is elected by just over 50% of those who voted, they were voted in by well less than 50% of eligible voters.

The fact is, unions represent their members and in our case, we also fight for our students and communities, and that is where the real problem is for lawmakers. Too many lawmakers forget that they actually work for us, the taxpayers and citizens. They don't like it when people question or expose what they are doing. As we saw last year, when the pressure gets to be too much, they just go behind closed doors and do what they want – hence HB 7069. To many lawmakers would like to do as they please and give big handouts to their friends and cronies rather than do right by the children and working families in our state. That is where we come in. Through our union, we provide the voice, oversight and accountability and some lawmakers would love nothing better than to silence us. They think it is not our place to speak up, but they are just plain wrong!

This attack is really an attack on democracy and individual rights. We cannot allow this to happen. Our local, state, and national unions are working to stop this legislation. We all need to get involved to stop it. At the same time, we have to see this as a call to build our membership, along with the membership of our sister local unions across the state to show that we are here to stay. Ask your co-workers who are not members of EEA, to join today and ensure that we have a powerful voice that will stand up to bully lawmakers who want to shut out the everyday worker in our state.

Each of you is a professional and you have the right to be treated and valued as such by everyone that crosses your path.

Going to School or Taking a Workshop this Summer / DON'T FORGET:

EEA's Woodham Loan Fund / Interest Free

We are happy to report that not only do we have a way for you to finance going back to school to enrich your education, but it is an interest free loan. Any EEA member is eligible to borrow up to \$1000 interest free. You may take advantage of this loan any time. You must have and maintain EEA membership and hold an account at Members First Credit Union.

Join Us at Bargaining

We continue to negotiate salaries and some Contract language. Your Union's Bargaining Committee is working hard to push the school district to focus on ways to prioritize funding for a raise in teacher salaries. Your bargaining committee spends a great deal of time researching other contracts and discussing the priorities of what we will bring to

negotiations. The bargaining team (those who actually go to the table) is Jim Bobbitt, Shauna Paedae, Brandi Cole and Austin Courson.

If you have ideas, concerns, suggestions take an active role in Your Union, today. Please contact Your EEA at donna.harper@floridaea.org.

INFORMED, INVOLVED & INVESTED!

As a member of the Escambia Education Association you will join with more than 49% of your colleagues in an organization that is shaping our profession.

Through the **ENGAGEMENT, UNITY** and **STRENGTH** of our membership, EEA:

- We are Leaders in our schools and community on Public Education issues
- We Fight to improve working conditions and pay for the teachers in Escambia County
- We Provide top notch professional development and training for members
- We Communicate with Our Members
- We Stand for High Quality Public Schools

Additionally, when you join EEA, you will receive many benefits from our EEA office and our state and national affiliates such as:

- Discount auto insurance
- Discount movie tickets, vacations and theme park passes
- Discount legal services
- And much, much more

In Florida you have a choice to make; you can unite with your colleagues as we make our Public Schools the best they can be or you can stand alone.

*The Escambia Education Association
Teaching Today's Children for Tomorrow's Future*

EEA is just a call away: (850) 476-2906

Website: www.escambiafea.org

Facebook: Escambia Education Association

<https://www.facebook.com/supportyourunion/>

JUST AS A REMINDER...

Any EEA member who recruits

5 members will receive \$50.

ESCAMBIA EDUCATION ASSOCIATION

Check One
 Escambia Education Association
 Escambia ESP

Union of Escambia ESP
 Affiliated with FEA, NEA & AFT
 6551 N. Palafox Hwy.
 Pensacola, FL 32503
 (850) 476-2906

NAME	FIRST NAME	MI
ADDRESS	APT. NO.	
CITY & STATE	ZIP CODE	
WORKSITE	JOB TITLE/ CLASSIFICATION	
SOC. SEC. NUMBER	AREA CODE & HOME PHONE	
HOME EMAIL ADDRESS		

SEE CODES

SUBJECT CODE	POSITION CODE	LEVEL CODE	ETHNIC CODE
GENDER	BIRTH M/D/YR	REGIS. VOTER CODE	PARTY AFFIL. CODE

PAYROLL DEDUCTION AUTHORIZATION: I hereby agree to pay, and authorize my employer to deduct the dues and assessments described above and as are certified by the Association to the School Board for each year thereafter from my salary and direct and authorize my employer to pay such amounts to the Association in accordance with payroll deduction procedures in effect; provided, however, I may cancel my membership and this authorization by providing 30 days' written notice to the School Board and the Association notifying them of such revocation as provided by law. However, if I receive a membership incentive (dues rebate or a "free months" promotion), I will not withdraw my membership during the first 12 months without reimbursing EEA or Union of Escambia ESP for said incentives.

MEMBERS SIGNATURE	DATE	RECRUITER & RECRUITER'S SCHOOL (Print)
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The following information is represented in the form of codes. Please place the appropriate code in the (SEE CODES) area of this form.

SUBJECT AREA	POSITION	ETHNIC*
01 Adult Basic Education	01 Audio-Visual Technician	1 American Indian/Alaska Native
02 Agriculture	02 Cafeteria Worker	3 Black
03 Architecture	03 Classroom Teacher	4 Hispanic
04 Area Studies	04 Coach	5 Caucasian (not of Spanish Origin)
05 Art	05 Counselor	6 Asian
06 Biological Studies	06 Custodian	7 Native Hawaiian/Pacific Islander
07 Business	08 Librarian	9 Unknown
08 Communications	09 Maintenance Personnel	
09 Computer Science	10 Office Support/Secretary	
10 Driver Education	11 Principal/Asst. Principal	
11 Education	13 Speech Pathologist / Hearing Impaired	
12 Engineering	14 Supervisor/Director	
13 English/Language Arts	18 Teacher Aide	
14 Fine & Applied Arts	19 Transportation Personnel	
15 Foreign Language & Lit.	21 Admin. Office Personnel	
16 Forestry	99 Other	
17 Geography		
18 Health & Phys. Ed.		
19 Health Professions		
20 Fam & Consumer Science		
21 Industrial Art		
24 Library Science		
25 Mathematics		
26 Military Science		
27 Music		
29 Physical Science		
30 Psychology		
31 Public Services Curric.		
32 Reading		
34 Science		
35 Social Sciences		
36 Social Studies		
37 Special Education		
38 Speech & Drama		
39 Vocational Education		
90 No subject Taught		
91 General Subjects		
99 Other		

*Ethnic minority information is optional and failure to provide it will in no way affect your membership status, rights or benefits in NEA, AFT, FEA or the Association. This information will be kept confidential.



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 Union of Escambia ESP

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