

**Memorandum of Understanding
Between the
Escambia County School District
And the
Union of Escambia Educational Staff Professionals**

Bonus for Cafeteria Workers during Instructional Continuity Plan

Both parties understand that the Escambia County School District is functioning under an Instructional Continuity Plan in order to provide virtual instruction to students during COVID-19 social distancing.

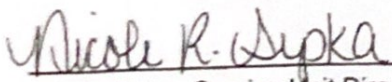
They also understand the need to continue to provide meals to students, which requires cafeteria workers to rotate shifts which require interactions with members of the community during their workday. Therefore, these workers will be entitled to a non-recurring bonus for the month of April and an additional bonus if the Instructional Continuity Plan continues into May. The bonus will be paid as follows:

Each cafeteria worker scheduled to report to school sites by Food Service during the respective month will receive a \$108.28 (\$8.28 to cover \$6.71 social security tax and \$1.57 for medicare tax) bonus. The April bonus will be paid on May 15, 2020 and the May bonus will be paid on June 12, 2020 after rosters and work for each month is verified by the Food Service Director. The employee will pay their own income tax deduction.

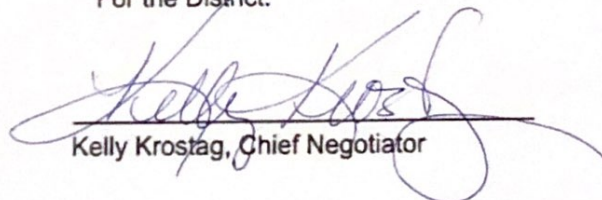
Both parties agree that this agreement does not set precedence.

Agreed by the parties April 8, 2020 (date).

For the Union:


Nicole Sipka, Service Unit Director

For the District:


Kelly Krostag, Chief Negotiator