

FEA Member Organizer Program

Position Description/Requirements

The FEA Member Organizer Program is seeking member organizers—FEA members who build their union through outreach to other employees about their issues and rights in the workplace. Member organizers are committed to participating in local meetings, activities and organizing efforts.

Through this program, member organizers will be participating in an intensive effort to recruit leaders and new FEA members throughout the state. The goal of this effort is to build power and ensure the long-term sustainability of FEA locals.

Participants should be newly identified activists and/or leaders. As the FEA seeks to build and expand our capacity and develop new leaders, we want to recruit members who haven't been engaged or held leadership positions in their union to do this work.

Job responsibilities

Member organizer duties include:

- Conducting one-on-one conversations (in person and over the phone) and small-group meetings to talk with colleagues and other workers about their issues and rights in the workplace to:
 - Identify, recruit and mentor leaders.
 - Activate and engage members.
 - Recruit new members.
- Making assessments, identifying social networks and leaders, and moving workers to action.
- Participating in debrief meetings, trainings and team activities.
- Maintaining and coordinating database information on employees for organizing purposes.
- Assisting with internal communications.
- Assisting with the logistics for project meetings and activities.
- Providing organizing and leadership training opportunities on:
 - Member organizing 101.
 - Training-the-trainer sessions.
 - Communications/social media.
- Attending regularly scheduled individualized organizer growth and assessment opportunities.
- Other duties as needed.

Qualifications

Participants must:

- Be current members of their local union. Nonmembers will be considered only after they become members.
- Submit an application and attend an in-person screening session.
- **Be willing to work 10 hours a week and commit to the full term of the program.**
- Be willing to participate in trainings and team activities. Our first training will be the evening of March 23 and all day March 24.
- Be willing to challenge themselves and others.
- Have a valid driver's license, have an insured vehicle and be willing to drive routes as required.

- Be willing to engage with colleagues and other workers via house visits, canvassing, phone conversations and worksite visits.

Participants may be required to work some evenings, weekends, school recesses and holidays.

Compensation

Member organizers will be paid \$15/hour, for a maximum of 10 hours a week (\$150/week), during the program period.

How to apply

If you are interested in applying for this program, please fill out an application and send it to: escambia@floridaea.org or FEA Member Organizer Program, Attn: Nicole Sipka, 6551 N. Palafox, Pensacola, FL 32503.