



# What qualifications do I need?

## Participants must:

- » Be current members of their local union. Non-members will be considered only after they become members.
- » Submit an application and attend an in-person screening session.
- » Have a valid driver's license, have an insured vehicle and be willing to drive routes as required.
- » Be willing to engage with colleagues and other workers via house visits, canvassing, phone conversations and worksite visits.
- » Spend up to 10 hours a week performing activities related to the project.
- » Participate in trainings and team activities.
- » Conduct small-group meetings, home visits and one-on-one conversations in other locations; listen to and talk with workers; make assessments; identify social networks and leaders; and move workers to action.
- » Assist with the logistics for project meetings and activities.
- » Help develop a personalized organizing plan based on targeting and training.
- » Improve leadership skills in both the workplace and the community.
- » Maintain and coordinate database information about employees for organizing purposes.
- » Other duties as needed.



# You give:

- » 10 hours a week organizing our union and building power.
- » The benefit of your personal experience and your story about what motivates you to be an active union member.
- » Empowerment to your colleagues and service to your community.

# You receive:

- » Comprehensive training on organizing practices.
- » A weekly stipend.
- » Instruction on conducting small-group meetings, home visits and one-on-one workplace conversations.
- » Guidance in the development of worksite-specific organizing plans.
- » Improved leadership skills.
- » A unique experience and lifelong relationships.
- » The satisfaction of building union power for the benefit of colleagues and the communities we serve.

# What is the Institute?

The FEA Member Organizer Institute is an entry-level program to help you discover and develop your ability to be an organizer and leader. Your union provides the training and support. You provide the drive and dedication.

# What is a member organizer?

A member organizer is an FEA member who builds his or her union through outreach to other employees about their issues and rights in the workplace. A member organizer is committed to participating in local meetings, activities and organizing efforts.

# How do I sign up?

If you are interested in applying for this program, please fill out an application and send it to:

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Applications will be accepted through

## Contact us

If you have any questions or would like to discuss the opportunity with your union, please call:

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## Member Organizing Institute objectives:

The Member Organizing Institute is designed to support our member engagement efforts through one-on-one conversations with members, leadership identification and development, and increased member activism. Member engagement programs build the power you need to win contract, legislative and other advocacy campaigns.



**The Florida Education Association is launching a new institute to build activist and leadership skills among our members to develop the necessary skills to build power and lead our union in their workplaces. You don't have to be an activist or union officer. You just have to have the desire to be a part of creating change in your workplace and community.**