



# UNION OF ESCAMBIA ESP



6551 N Palafox, Pensacola, FL 32503 / Office 850-476-2906 / Fax 850-477-4341

Web: [escambiafea.org](http://escambiafea.org) / Affiliated with EEA, FEA, AFT, AFL-CIO, NW FL CLC

Issue 5

May 2018

## A Letter to All Members From Your President

Well the school year is almost over. Bargaining this year took a little longer than anyone may have expected it to. This year your bargaining team worked very hard with Escambia County School District to make improvements and update our Master Contract. Your Union and School District met many long nights after the normal work days to tackle the task at hand. Together with one of the finest hard working bargaining teams assembled we were able to accomplish not only a full book but a STEP Roll on the Salary scale.

A special thank you to everyone that attended bargaining sessions and School Board meetings. Our membership has grown this year and we need it to continue to grow next year, so we still need your help. Continue talking to others about why you are in Our Union and ASK if they

will join. They won't join if you don't ask!

I want everyone to be thinking about the future of Our Union. First of all, don't listen to rumors. We have a Website: [escambiafea.org](http://escambiafea.org) for you to visit and get accurate and up to date information. If you still have questions you may call the Union office or email me. We are working hard to keep everything relevant and up to date for you.

Public Unions are under attack! Yes! Our legislators have an agenda. That is to silence us and take away our bargaining rights. Make no mistake. You don't want to lose our contract. Please get involved as a School or Site Union Rep. Ask how you can help out your fellow members by running for office or being a Union Representative. Come to the Union meetings. There are many ways you can contribute. It's

your Union!

Next school year we are getting back to the basics. I have heard you and am making changes to help Our Union Reps. Once a month our UR's will meet at the Union Hall for Dinner and a UR meeting. This will separate Board meetings from UR meetings. UR meetings will be all about you, the UR. There will be door prizes for those present. In addition each time you come and stay, you will be entered in for an end of the year drawing. That is eight chances to win BIG! The prize will be announced at the September 11<sup>th</sup> UR meeting. The drawing for the prize will take place at the May 2019 UR meeting. Call and ask how you can become a Union Representative. Thank you and have a great summer!

*David Elzbeck*



Tentative Date:  
Leadership Training  
for Union Reps and  
Site Leaders  
Thursday, July 26  
Time & Date  
TBD

### MEMBERSHIP

Membership is so very important to our Union. It means that you Believe! Believe in the Cause! Believe that what we work for each and every day benefits you. I promise you that it does! Your Rights! Your Working Conditions! Whether it be the hours you work today or tomorrow or a month from now! The shoes you may wear! The pants! The breaks! The kid that just accused you of something! The time you just lost! THE RAISE YOU JUST RECEIVED AND THE RETRO! We have your Back! We Believe the Contract should be followed. If you Believe this then turn this form over and join with us today! Believe in Your Union! Believe in the Cause! Join... Because it's the right thing to do!!!

*Be Informed - Be Involved - Be Invested*

**ESCAMBIA EDUCATION ASSOCIATION**  
**UNION OF ESCAMBIA ESP**  
 Affiliated with FEA, NEA & AFT  
 6551 N. Palafox Hwy.  
 Pensacola, FL 32503  
 (850) 476-2906

Check One  
 Escambia Education Association  
 Escambia ESP

LAST NAME	FIRST NAME	MI
NAME		
ADDRESS	APT. NO.	
CITY & STATE	ZIP CODE	
WORKSITE	JOB TITLE/ CLASSIFICATION	
SOC. SEC. NUMBER	XXX-XX-	AREA CODE & HOME PHONE
HOME EMAIL ADDRESS		

**SEE CODES**

SUBJECT CODE	POSITION CODE	LEVEL CODE	ETHNIC CODE
GENDER	BIRTH M/D/YR	REGIS. VOTER CODE	PARTY AFFIL. CODE

**PAYROLL DEDUCTION AUTHORIZATION:** I hereby agree to pay, and authorize my employer to deduct the dues and assessments described above and as are certified by the Association to the School Board for each year thereafter from my salary and direct and authorize my employer to pay such amounts to the Association in accordance with payroll deduction procedures in effect; provided, however, I may cancel my membership and this authorization by providing 30 days' written notice to the School Board and the Association notifying them of such revocation as provided by law. However, if I receive a membership incentive (dues rebate or a "free months" promotion), I will not withdraw my membership during the first 12 months without reimbursing EEA or Union of Escambia ESP for said incentives.

MEMBERS SIGNATURE	DATE	RECRUITER & RECRUITER'S SCHOOL (Print)
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The following information is represented in the form of codes. Please place the appropriate code in the (SEE CODES) area of this form.

<b>SUBJECT AREA</b>	<b>POSITION</b>	<b>ETHNIC*</b>
01 Adult Basic Education	01 Audio-Visual Technician	1 American Indian/Alaska Native
02 Agriculture	02 Cafeteria Worker	3 Black
03 Architecture	03 Classroom Teacher	4 Hispanic
04 Area Studies	04 Coach	5 Caucasian
05 Art	05 Counselor	(not of Spanish Origin)
06 Biological Studies	06 Custodian	6 Asian
07 Business	08 Librarian	7 Native Hawaiian/Pacific Islander
08 Communications	09 Maintenance Personnel	9 Unknown
09 Computer Science	10 Office Support/Secretary	
10 Driver Education	11 Principal/Asst. Principal	
11 Education	13 Speech Pathologist / Hearing Impaired	
12 Engineering	14 Supervisor/Director	
13 English/Language Arts	18 Teacher Aide	
14 Fine & Applied Arts	19 Transportation Personnel	
15 Foreign Language & Lit.	21 Admin. Office Personnel	
16 Forestry	99 Other	
17 Geography		
18 Health & Phys. Ed.		
19 Health Professions		
20 Fam & Consumer Science		
21 Industrial Art		
24 Library Science		
25 Mathematics		
26 Military Science		
27 Music		
29 Physical Science		
30 Psychology		
31 Public Services Curric.		
32 Reading		
34 Science		
35 Social Sciences		
36 Social Studies		
37 Special Education		
38 Speech & Drama		
39 Vocational Education		
90 No subject Taught		
91 General Subjects		
99 Other		

\*Ethnic minority information is optional and failure to provide it will in no way affect your membership status, rights or benefits in NEA, AFT, FEA or the Association. This information will be kept confidential.

Union of



Escambia ES



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 Website: <http://www.escambiafea.org>

<b>PARTY AFFILIATION</b>
R Republican
D Democrat
I Independent
O Other
<b>REGISTERED VOTER</b>
Y Yes
N No
U Unknown