



School District of Escambia County
Health Rates-Effective January 1, 2012

H.S.A. PLAN

TIER	ECSD	EMP/RET	TOTAL
ACTIVE - INSTR/ADM/PROF			
(12 Pay Periods)			
Emp Only	\$445.50	\$0.00	\$445.50
Emp w/1 Dep	\$495.00	\$190.50	\$685.50
Emp w/Family	\$540.00	\$245.50	\$785.50
2 Emp w/0 Dep	\$685.50	\$0.00	\$685.50
2 Emp w/1 Dep	\$785.50	\$0.00	\$785.50
2 Emp w/Family	\$785.50	\$0.00	\$785.50
ACTIVE - ED SUPPORT			
(20 Pay Periods)			
Emp Only	\$267.30	\$0.00	\$267.30
Emp w/1 Dep	\$297.00	\$114.30	\$411.30
Emp w/Family	\$324.00	\$147.30	\$471.30
2 Emp w/0 Dep	\$411.30	\$0.00	\$411.30
2 Emp w/1 Dep	\$471.30	\$0.00	\$471.30
2 Emp w/Family	\$471.30	\$0.00	\$471.30
RETIREE (under 65)			
(12 Billing Periods)			
Retiree Only	N/A	N/A	N/A
Retiree w/1 Dep	N/A	N/A	N/A
Retiree w/Family	N/A	N/A	N/A
Retiree<65, Spou	N/A	N/A	N/A
LOA			
(12 Billing)			
Emp Only	N/A	N/A	N/A
Emp w/1 Dep	N/A	N/A	N/A
Emp w/Family	N/A	N/A	N/A
COBRA			
(12 Billing)			
Emp Only	N/A	N/A	N/A
Emp w/1 Dep	N/A	N/A	N/A
Emp w/Family	N/A	N/A	N/A



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Base H.R.A Plan

TIER	ECSD	EMP/RET	TOTAL
ACTIVE - INSTR/ADM/PROF			
(12 Pay Periods)			
Emp Only	\$445.50	\$60.00	\$505.50
Emp w/1 Dep	\$495.00	\$260.50	\$755.50
Emp w/Family	\$540.00	\$345.50	\$885.50
2 Emp w/0 Dep	\$755.50	\$0.00	\$755.50
2 Emp w/1 Dep	\$885.50	\$0.00	\$885.50
2 Emp w/Family	\$885.50	\$0.00	\$885.50
ACTIVE - ED SUPPORT			
(20 Pay Periods)			
Emp Only	\$267.30	\$36.00	\$303.30
Emp w/1 Dep	\$297.00	\$156.30	\$453.30
Emp w/Family	\$324.00	\$207.30	\$531.30
2 Emp w/0 Dep	\$453.30	\$0.00	\$453.30
2 Emp w/1 Dep	\$531.30	\$0.00	\$531.30
2 Emp w/Family	\$531.30	\$0.00	\$531.30
RETIREE (under 65)			
(12 Billing)			
Retiree Only	\$0.00	\$505.50	\$505.50
Retiree w/1 Dep	\$0.00	\$755.50	\$755.50
Retiree w/Family	\$0.00	\$885.50	\$885.50
Retiree<65, Spot	\$5.00	\$695.00	\$700.00
LOA			
(12 Billing)			
Emp Only	\$0.00	\$505.50	\$505.50
Emp w/1 Dep	\$0.00	\$755.50	\$755.50
Emp w/Family	\$0.00	\$885.50	\$885.50
COBRA			
(12 Billing)			
Emp Only	\$0.00	\$515.61	\$515.61
Emp w/1 Dep	\$0.00	\$770.61	\$770.61
Emp w/Family	\$0.00	\$903.21	\$903.21



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\$500 H.R.A Plan

TIER	ECSD	EMP/RET	TOTAL
ACTIVE - INSTR/ADM/PROF			
(12 Pay Periods)			
Emp Only	\$445.50	\$110.00	\$555.50
Emp w/1 Dep	\$495.00	\$355.50	\$850.50
Emp w/Family	\$540.00	\$475.50	\$1,015.50
2 Emp w/0 Dep	\$850.50	\$0.00	\$850.50
2 Emp w/1 Dep	\$891.00	\$124.50	\$1,015.50
2 Emp w/Family	\$891.00	\$124.50	\$1,015.50
ACTIVE - ED SUPPORT			
(20 Pay Periods)			
Emp Only	\$267.30	\$66.00	\$333.30
Emp w/1 Dep	\$297.00	\$213.30	\$510.30
Emp w/Family	\$324.00	\$285.30	\$609.30
2 Emp w/0 Dep	\$510.30	\$0.00	\$510.30
2 Emp w/1 Dep	\$534.60	\$74.70	\$609.30
2 Emp w/Family	\$534.60	\$74.70	\$609.30
RETIREE (under 65)			
(12 Billing)			
Retiree Only	\$0.00	\$555.50	\$555.50
Retiree w/1 Dep	\$0.00	\$850.50	\$850.50
Retiree w/Family	\$0.00	\$1,015.50	\$1,015.50
Retiree<65, Spot	\$5.00	\$745.00	\$750.00
LOA			
(12 Billing)			
Emp Only	\$0.00	\$555.50	\$555.50
Emp w/1 Dep	\$0.00	\$850.50	\$850.50
Emp w/Family	\$0.00	\$1,015.50	\$1,015.50
COBRA			
(12 Billing)			
Emp Only	\$0.00	\$566.61	\$566.61
Emp w/1 Dep	\$0.00	\$867.51	\$867.51
Emp w/Family	\$0.00	\$1,035.81	\$1,035.81



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PPO & MEDICARE INDEMNITY PLANS

TIER	ECSD	EMP/RET	TOTAL
ACTIVE - INSTR/ADM/PROF			
(12 Pay Periods)			
Emp Only	\$445.50	\$430.00	\$875.50
Emp w/1 Dep	\$495.00	\$1,018.50	\$1,513.50
Emp w/Family	\$540.00	\$1,383.50	\$1,923.50
2 Emp w/0 Dep	\$891.00	\$622.50	\$1,513.50
2 Emp w/1 Dep	\$891.00	\$1,032.50	\$1,923.50
2 Emp w/Family	\$891.00	\$1,032.50	\$1,923.50
ACTIVE - ED SUPPORT			
(20 Pay Periods)			
Emp Only	\$267.30	\$258.00	\$525.30
Emp w/1 Dep	\$297.00	\$611.10	\$908.10
Emp w/Family	\$324.00	\$830.10	\$1,154.10
2 Emp w/0 Dep	\$534.60	\$373.50	\$908.10
2 Emp w/1 Dep	\$534.60	\$619.50	\$1,154.10
2 Emp w/Family	\$534.60	\$619.50	\$1,154.10
RETIREE (UNDER 65)			
(12 Billing Periods)			
Retiree Only	\$0.00	\$875.50	\$875.50
Retiree w/1 Dep	\$0.00	\$1,513.50	\$1,513.50
Retiree w/Family	\$0.00	\$1,923.50	\$1,923.50
Retiree<65, Spot	\$5.00	\$1,429.72	\$1,434.72
RETIREE-MEDICARE INDEMNITY (OVER 65)			
(12 Billing Periods)			
Retiree Only-Mec	\$25.00	\$405.00	\$430.00
Retiree w/1 (Ret>	\$30.00	\$755.00	\$785.00
Retiree-Med, w/F	\$30.00	\$980.00	\$1,010.00
Retiree +65, Dep	\$25.00	\$880.00	\$905.00
LOA			
(12 Billing)			
Emp Only	\$0.00	\$875.50	\$875.50
Emp w/1 Dep	\$0.00	\$1,513.50	\$1,513.50
Emp w/Family	\$0.00	\$1,923.50	\$1,923.50
COBRA			
(12 Billing)			
Emp Only	\$0.00	\$893.01	\$893.01
Emp w/1 Dep	\$0.00	\$1,543.77	\$1,543.77
Emp w/Family	\$0.00	\$1,961.97	\$1,961.97
MED	\$0.00	\$375.87	\$375.87